

# Medicine Hat Cross-Functional Health & Safety Committee

## December Minutes

December 13, 2018



**Agenda:**

**Call to Order**  
**Attendance/Confirm Quorum**  
**Introduce guests**  
**Review of agenda**  
**Review minutes of previous meeting/errors/omissions**  
**Motion to accept previous minutes**  
**Review local stats and identify any possible trends**  
**Review previous month's incidents discussing the cause and recommended corrective actions**  
**Safety Framework Activity Review**  
**SOFA/Planned Peer Observation Review**  
**Workplace/Customer Inspection Review**  
**Safety Hazard Report Review**  
**Old Business**  
**New Business**  
**Miscellaneous/Comments**  
**Confirm minutes and closing comments**  
**Set next meeting Date/Time/Location**

**Meeting Called to Order by:** Kyle Leafloor

**Quorum:** Majority of the membership is present, and at least 50% are unionized. Yes (8 members 5 unionized)

**Errors / Omissions Last Month's Minutes:** Nil

**Motion to Accept Minutes as Submitted / Amended:** Thomas Stehr/Patrick Nahmiash



## Committee Members:

Name:	Email:	Phone Number:	Department:	Committee Position:	# of Meetings:	H&S Trained:	Present at Meeting:
Kyle Leafloor	kyle_leafloor@cpr.ca	403-803-8849	Mgr, T&E	Alternate Co-chair	5	Yes	Yes
Patrick Nahmiash	patrick_nahmiash@cpr.ca	403-458-1825	T&E, Engrs	Co-Chair	9	Yes	Yes
Thomas Stehr	thomas_stehr@cpr.ca	403-979-1107	T&E, Cndrs	Alternate Co-chair	8	Yes	Yes
Darren Burzminski	darren_burzminski@cpr.ca	403-548-1212	T&E, Engrs	Member	4	Yes	No
Jason E Ross	jasone_ross@cpr.ca	403-581-0752	Mechanical Union	Member	2	Yes	No
Terry Maser	terry_maser@cpr.ca	403-581-0912	Eng. Track Structure	Member	5	Yes	Yes
Miles Heit	miles_heit@cpr.ca	403-548-4970	Eng. Track Structure	Member	3	Yes	No
Colton Wogrinc	colton_wogrinc@cpr.ca	403-548-4970	Eng. Track Structure	Member	1	No	No
Chris Sokolowski	chris_sokolowski@cpr.ca	403-581-0924	Eng. S&C	Member	7	Yes	Yes
Robert Darlin	robert_darlin@cpr.ca	403-363-1207	Eng. Track Structure	Member	2	No	No
Colin Sehn	colin_sehn@cpr.ca	403-866-1306	Mgr, T&E	Member	1	Yes	No
Jamie Smithson	jamie_smithson@cpr.ca	403-866-1826	Mgr, T&E	Alternate Co-Chair	3	Yes	Yes
Derick Edwards	Derick_edwards@cpr.ca	403-878-3345	Mgr, T&E	Member	6	No	No
Mike Young	mike_young@cpr.ca	403-988-1295	Mgr, S&C	Member	3	Yes	Yes
Freeman Hickey	freeman_hickey@cpr.ca	403-594-1455	Mgr, Eng Track / Structure	Member	4	Yes	Yes
James Mitchell	james_mitchell@cpr.ca	403-363-1207	Mgr, Eng Track / Structure	Member	5	Yes	No
Willie Davis	willie_davis@cpr.ca	403-866-9955	Mgr, Eng Track / Structure	Member	1	Yes	No
Rob Dunn	rob_dunn@cpr.ca	403-581-0937	Mgr, Eng Track / Structure	Member	0	Yes	No
Drew Farrer	drew_farrer@cpr.ca	403-604-8533	Mgr, Car	Member	0	Yes	No
Vicki Martin	vicki_martin@cpr.ca	403-528-5000	Other	Secretary	9	Yes	Yes

**Guests:** Mark Clarston, Manager operating Practice

## Employees & Geographical Region WHSC Represents:

Department	Craft Employees Represented WHSC member:	Subdivision Miles Represented: (Include subdivision name and mileage range)	Numbers Represented:		
			Employees	Buildings	Cust
T&E, Engrs	Patrick Nahmiash	Medicine Hat Yard - the number is the total for engrs and cndrs Dunmore Yard	200	2	
Mech, Car	Jason E Ross	Medicine Hat	2	1	
Eng, Track Structure	Terry Maser, Miles Heit, Robert	Medicine Hat, Maple Creek Sub, Brooks Sub	34	6	
Eng, S&C	Chris Sokolowski	Brooks, Maple Creek	12	4	

**Sub Committee:** Nil



**Local Stats Current Year vs. Previous Year:**

	<b>T&amp;E</b>		<b>Engineering</b>		<b>Mech.-Car</b>	
	2018	2017	2018	2017	2018	2017
<b>FRA Reportable Injuries</b>	5	4	1	1	0	0
<b>Non FRA Reportable Injuries</b>	0	1	0	2	0	0
<b>FRA Train Accidents</b>	1	1	1	0	0	0
<b>Non FRA Train Accidents</b>	1	6	0	0	0	2
<b>Rule Violations</b>	6	2	0	0	0	0
<b>Motor Vehicle Accidents</b>	2	0	0	0	0	0

<b>Date of Last Local Incidents/ Number of Days Since:</b>	<b>T&amp;E</b> Days	<b>Engineering</b> Days	<b>Mech.-Car</b> Days
<b>Personal Injury</b>	64/2018-10-11	275/2018-03-13	346/2018-01-01
<b>Train Accident</b>	53/2018-10-22	346/2018-01-01	346/2018-01-01
<b>Rules Violation</b>	53/2018-10-22	346/2018-01-01	346/2018-01-01
<b>Motor Vehicle Accident</b>	346/2018-01-01	346/2018-01-01	346/2018-01-01

**Previous Month's Last Incident / Injury Causes: Nil**

**Personal Injuries:**

Date: FRA Reviewed: Description:

	No	No	Nil
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**Train Accidents**

Date: FRA Reviewed: Description:

	No	No	Nil
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**Rules Violations:**

Date:                      Reviewed:                      Description:

18-12-02	Yes	<p>IM#1000889576- On December 2<sup>nd</sup> at approximately 2000 the C02-02 was working on the West end of Medicine Hat yard Building their transfer. The crew cut off the balance of their train on the back lead clear of the shop track switch. While performing additional work from the West end the C24 came in from the East end of Medicine Hat yard, proceeded up the back lead and onto the shop track leaving the shop track switch now in revers position.</p> <p>The C02-02 tied back onto the balance of their train on the back lead and shoved the track Eastward approximately six car lengths. The conductor was not in a position to observe the shop track switch which was now lined against their movement. The crew cut off and doubled two more tracks to their train on the back lead at which point they pulled Westward, splitting the shop track switch points. The two empty hopper cars which had split the switch then made contact with one empty car in the auxiliary track causing a three car derailment.</p> <p>Action taken; - Crew members interviewed, initial incident forms completed.</p> <ul style="list-style-type: none"> <li>- Engineering and mechanical teams engaged.</li> <li>- Post incident testing performed on conductor, results were negative.</li> <li>- Download obtained, no train handling concerns noted.</li> <li>- Conductor held out of service pending formal investigation.</li> <li>- Re-railing and car repairs underway.</li> </ul> <p>Preliminary Cause; Human Error-<b>Failure to protect the point and stop short of a switch not properly lined.</b></p>
18-12-10	Yes	<p>IM#1000894666- On December 10<sup>th</sup>, 2018 at approximately 1720, 292-09 stopped at Suffield to reduce tonnage due to a locomotive failure. While shoving into the storage track at Suffield the crew ran through the East storage track switch Suffield. The switch in question that was run through leads to a customer unloading track off of our storage track at Suffield.</p> <p>Action taken;</p> <ul style="list-style-type: none"> <li>- Crew member interviewed, initial incident forms completed.</li> <li>- Trainmaster Sehn attended site to perform inspection and review incident details.</li> <li>- Engineering services engaged to repair switch.</li> <li>- Employee safety reports attached.</li> </ul> <p>Preliminary Cause; <b>Human error-Failed to stop short of improperly lined switch.</b></p>

**Motor Vehicle Accidents:**

Date:                      Reviewed:                      Description:

	No	Nil
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## Safety Hazard / Unsafe Condition Reports:

Add to Description  
 New Bus. Date: Department: Classification: (include description, action taken by who and when to be completed by):

1	2018-06-17	T&E	Green / Class C	SHR 11109 West Alyth Yard Told to back from depot 2 into N yard to perform S/O. Asked TTM Abby three times if we were ok in (on arrival to Alyth after pulling into depots and before reversing). Terminals need to be better trained to be able to organize crews working in yard to avoid collision. 24-May-18 Forward to Supt Gary Delaney to forward and discuss with Supt Robert Milne. Reply given to employee. 14-Jun-18 Escalated to Alyth Yard TM to discuss with employee 12-Jul-18 Check to see if there was a reply 13-Sep-18 Forward to Rick Moskawa, Transport Canada. Sent on Sept 13- Waiting for reply
2	2018-08-22	S&C	Green/Class C	SHR 11132 Needle found Bunkhouse side door, safely remove and dispose.  Response: CP police will be contacted and made aware of future situations. Employee given response  Contact CP police for Protocol and phone number. Bulletin will be issued once information is gathered. <b>Jamie Smithson issued Bulletin on December 13, 2018. Item closed.</b>
3	2018-08-29	T&E	Green/Class C	SHR 7581 Alyth bunkhouse- blocked the documented emergency evacuation route/muster point with ballast cars.  Response: mistake made by terminal trainmaster and problem fixed when Medicine Hat Trainmaster Jamie Smithson was made aware. Forward these issues to trainmaster for resolve. Employee given response  Kyle Leafloor to follow up with Bob Milne. Manager in question who put cars in place dealt with. Move to alyth bunkhouse, item 1.
4	2018-06-07	T&E	Green/Class C	SHR 7574 Alyth, told by terminal trainmaster Sol to hurry up while having engineering trainee and conductor trainee because it reflects on his dwell time.  TM Derick Edwards will look into this. Update next month. Update next month Kyle leafloor to follow up. Talked to Superintendent Bob Milne.
5	2018-09-30	T&E	Green/Class C	SHR 11118 Redcliff AB, East storage swt sdg. To enter sdg on 568, RTC had mileage of 5.93 and swt stand says mile 5.92. Action recommended; Confirm with RTC supervisor that mileage is updated on their end.  Response; forwarded to Freeman to confirm mileage with RTC and switch. Employee given response. Completed on December 13. Remove next month.
6	2018-11-26	T&E	Green/Class C	SHR 11205 Alyth Bunkhouse, Unattended equipment blocking bunkhouse railway crossing(0830 or earlier to 1145) Impedes access for emergency vehicles to resthouse and access to the mustard point. Action recommended; Do not block crossing for extended periods of time. Reply; Dealt with right away, Alyth moved cars as soon as possible. Move to alyth bunkhouse, item 1.
7	2018-12-03	T&E	Green/Class C	SHR 11100 - UP 5362, violation of on board train regulations – No garbage can in toilette and no first aid kit.  Action recomnded; follow on board train regulations.  Response; ongoing issue, already escalated to policy committee as per Kyle leafloor.



8	2018-12-09	T&E	Green/Class C	<p>SHR 11103 weeds between trk 2 &amp;3 it has been reported since before summer, obviously nobody cares, tripped once and stumbled another time.</p> <p>Action recommended; please remove or give me a call and direct me to who will resolve this.</p> <p>Reply; removal completed December 12, cars in track prevented removal of weeds earlier. Remove next month.</p>
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### Safety Framework Activities Completed Last Month:

Add to Description

New Bus. Date: Department: (include description, action taken by who and when to be completed by):

1	2018-12-13	T&E	Completed new Job aids, Maple Creek, Silver Sage, Cassils and Antelope.
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### Workplace Inspections:

Add to Description

New Bus. Date: Department: Classification: (include description, action taken by who and when to be completed by):

1	2018-05-16	T&E	Yellow / Class B	<p><b>Swift Current Motel 6</b> Multiple complaints of disturbed rest due to poorly insulated rooms Decibel test performed-results below. To resolve the ongoing noise complaints, provide each room with humidifier and portable fan. These can be used for white noise. This is common practice in many hotels. Inside rooms Cleanliness Floors need to be cleaned and washed, bedding after room use needs to be washed, daily dusting of rooms-pictures are attached. 14-Jun-18 Continuous fan mode programmed in rooms 219, 220, 320, 420. 12-Jul-18 As per email from Chad McPherson "In Moose Jaw's health and safety meeting yesterday, it was agreed to purchase a few white noise machines for trial at Swift Current Motel 6. if the feedback is positive we can look at providing the machines for the remaining hotel rooms".</p> <p>Swift Current Motel 6 Multiple complaints of disturbed rest due to poorly insulated rooms Decibel test performed-results below. To resolve the ongoing noise complaints, provide each room with humidifier and portable fan. These can be used for white noise. This is common practice in many hotels. Inside rooms Cleanliness Floors need to be cleaned and washed, bedding after room use needs to be washed, daily dusting of rooms-pictures are attached. 14-Jun-18 Room 219, 220, 320, 420 Fans and humidifiers have been placed in various rooms. Kyle Leafloor to inspect Motel 6 on week of November 26<sup>th</sup>. Greg Squires inspected facility on November 28-Kyle to follow up.</p>
2	2018-11-26	T&E	Class B	<b>Tomkins MT308A</b> – Weeds - Removed. Remove next month.
3	2018-11-26	T&E	Nil	<b>Cardell MT314A</b> – Good clean site. Remove next month.
4	2018-11-26	T&E	Class C	<b>Carmicheal MT307E</b> - Weeds and gap in rail – Weeds removed and gap in rail ok'd. remove next month.
5	2018-11-26	T&E	Class B	<b>Sidewood MT310A</b> – pile of spikes on north side, waiting on truck to remove.
6	2018-11-26	T&E	Class C	<b>Piapot MT312E</b> – Weeds – weeds have been removed. Remove next month.



7	2018-11-27	T&E	Class C	<b>Swift Current Yard</b> – Lack of broom holders and no MU cable holders. Broom holders installed, waiting on MU cable holders. Email sent to Scott Welling on December 14, 2018.
8	2018-11-27	T&E	Class C	<b>Swift Current Station</b> – Eye wash bottle no labelling, first aid kits lacks signage and permanent location, floors extremely dirty and garbage on floor in bathroom and dust and dirt on all surfaces and broken urinal in West bathroom. Email sent to Scott Welling on December 14, 2018.
9	2018-11-29	T&E	Nil	<b>Brier Park</b> (City spur, Western Co-op, sand tracks)Z1501, Z1502, Z2001, Z2002, Z2003 – Good clean site. Remove next month.
10	2018-11-29	T&E	Class B	<b>Redcliff Back track</b> BT420A – Weeds – Removed December 13. Remove next month.
11	2018-11-29	T&E	Class B	<b>Suffield</b> B06, BT423X, BT07, BT423C – Weeds – removed December 13. Remove next month.
12	2018-11-29	T&E	Class B&C	<b>Hatton</b> MT319B, MT 319A – Weeds, debris from ongoing siding extension and derail sign West end the number 2 is wore off.
13	2018-11-29	T&E	Class B	<b>Kincorth</b> MT318A – Weeds, no update.
14	2018-11-30	T&E	Nil	<b>Carsland</b> back track BT446E – Good clean site. Remove next month.
15	2018-11-30	T&E	Nil	<b>Carsland Wye</b> – Good clean site. Remove next month.
16	2018-11-30	T&E	Class C	<b>Dalemead</b> Back track BT447E – Weeds – removed on December 13. Remove next month.
17	2018-12-05	T&E	Nil	<b>Strangmuir</b> BT445D – Good clean site. Remove next month.

### Customer / Industry Inspections:

Add to Description  
 New Bus. Date: Department: Classification: (include description, action taken by who and when to be completed by):

1	2018-11-27	T&E	Class C	<b>Swift Current Pioneer</b> – Lack of broom holders at switches
2	2018-11-29	T&E	Class B	<b>Redcliff Trican</b> B05, B0202, B01, B0201, debris and weeds are a tripping hazard – customer cleaned up site. Remove next month.
3	2018-11-29	T&E	Nil	<b>Tilley Torque</b> B17, BT429B – Good clean site. Remove next month.
4	2018-11-30	T&E	Nil	<b>Richardson Pioneer Carsland</b> – Good clean site. Remove next month.
5	2018-12-05	T&E	Nil	<b>Cargill Grain Elevator</b> – Good clean site. Remove next month.
6	2018-12-05	T&E	Class B	<b>Indus Elevator</b> – Rope hanging down in position that could cause injury. Rope removed. Remove next month.

### SOFA / Planned Peer Observations:

Add to Employees Total At-risk Description (include description, action taken  
 New Bus. Date: Department: Observed Observed Observed by who and when to be completed by):

						Nil
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### Risk Assessments Completed:

Add to	Description
New Bus. Date:	Department: (include description, action taken by who and when to be completed by):
	Nil

### Work Refusals / Right to Challenge:

Add to	Description
New Bus. Date:	Department: (include description, action taken by who and when to be completed by):
	Other Nil

### Taxi Exception Reports:

Add to	Description
New Bus. Date:	Department: (include description, action taken by who and when to be completed by):
	Nil

### Old Business Review:

Item Number:	Item Origin:	Old Business Description:	Responsible Person(s):	Status:	Due Date:
1	Other	<p><b>New hires Need a more consistent trainer for Medicine Hat</b> 12-Jul-18 On going 13-Sep-18 (Leave on for this month) Jason Hanse-Lethbridge and Adam Reichart-Medicine Hat</p> <p>-employees not making qualifying trips-qualified from inside vehicle, ongoing. Employees qualifying to soon, personal safety of new employees is on going concern.</p> <p>Concerns that were escalated to policy committee are still prevalent in the training program - Trainmasters not qualifying students on all subdivisions and switcher jobs.</p> <p>-Trainmaster not doing ride alongs.</p> <p>-CP Rail's own data showing a direct correlation between injuries and time as an employee, employees with two years</p>	Derick Edwards Colin Sehn Jamie Smithson to set up training	Tabled	2018-08-09

		<p>or less accounting for over fifty percent of injuries.</p> <p>-Training program is not long enough.</p> <p>- often trainmasters qualify students from the inside of their truck or ride with the student for 30 to 40 miles.</p> <p>The field placement coordinator implemented by the GM/policy committee has helped but not resolved the ongoing problems.</p> <p>Co-Chair to email policy committee</p>			
2	H&S committee and SHR 11243	<p><b>New Section 4 - wide spread confusion.</b> Canada Labor Code requirement should be implemented; Health and Safety Representatives</p> <p>Marginal note: Duties of representative <b>(i)</b> shall participate in the implementation of changes that may affect occupational health and safety, including work processes and procedures and, where there is no policy committee, shall participate in the planning of the implementation of those changes; SHR 11243 Sec 4 GOI A4 pg 8. Many rumors going around that trk profile book with grades in it is not to be used as it was not an official CP document. Please clarify, otherwise guys will keep on assuming everything is 0.8% grade. Way to many handbrakes.</p> <p>Response: follow GOI instructions, specific grades are being looked at. Train schematic is not approved for handbrake application. Employee given response</p> <p>Questions to be submitted to Mark Clarstrom. Question and answer sheet to be provided to membership in January 2019.</p>	Jason Hearld	Ongoing	2018-12-13
3	2018-11-15	<p><b>Step 1, 127.1</b> for The following locations still require inspections, Swift Current Station, Swift Current yard, Swift Current Pioneer elevator, Carmicheal, Tompkins, Sidewood, Piapot, Cardell, Kincoth, Hatton, Pashley, Medicine Hat Station, Medicine Hat structures building, Brier Park industrial, Redcliff, Redcliff Trican, Suffield, Alderson, Kininvie, Tilley Torque, Strangmuir, Carsland, Carsland Pioneer, Carsland ACU, Carsland Wye, Indus Viterra,</p>	Kyle Leafloor	Ongoing	2018-12-31

		<p>Shepard yard, Shepard East departure track – The following job aids Silver Sage elevator Swift Current, Viterra grain elevator Cassils, Southwest terminals grain elevator Antelope, Pioneer grain elevator Carsland, Viterra Grain elevator Indus, Viterra grain elevator Maple Creek, Cargill grain elevator Carsland.</p> <p>Track(ES)Miles Heit and or Colton Wogrinc to go with Patrick Nahmiash to do site inspection.</p> <p>JobAidforfillingunitwithwater,Employee gettingburnt- widespread confusion on process for different units.</p> <p>Schedule in place. As of December 13 approximately two days remaining for Job aids, two days remaining for site inspections, GE watering unit job aid has been provided-waiting on mechanical to provide foreign unit job aid.</p>			
4	H & S committee members	<p>Prairie Summary Bulletin April 1, 2018. Medicine Hat Terminal. GOI section 8, item 3.10-Custody of documents As previously discussed. This is intended for switching in yards not to transfer between yards. Having bills delivered to a crew possibly one hour after an incident is unacceptable, endangers the crew and the public. How would a crew use the Emergency response hand book?, how would a crew protect themselves? Crews are required to know what their train or transfer is Hauling.</p> <p>From April 2018 safety minutes.</p> <p>GOI section 8, Item 3.1 Crews is not being provided with documents when dangerous goods are being handled from Medicine Hat to Dunmore and or Brier Park. Item 3.1 reads "when not in custody or control of the crew or on a train, documents or electronic copies must be readily accessible if required." This is intended for switching in a yard and not transfer dangerous goods between yards. Definition of readily accessible: Capable of being reached quickly for operation, renewal, or inspections without requiring those to whom ready access is requisite to climb over or remove obstacles or resort to portable ladders, chairs, etc. 12-Apr-18 Paperwork required. Needs to be in compliance with GOI, as per Superintendent Gary Delaney.</p> <p>Bulletin to be issued, Bills required when leaving yard.</p> <p><b>Bulletin issued, December 13, 2018.</b></p>	Jamie smithson	Complete	2018-12-17

**New Business Review:**

Item Number:	Item Origin:	New Business Description:	Responsible Person(s):	Due Date:
1	H & S Committee members	<b>Crews running on Aldersyde sub at Alyth.</b> Medicine hat crews are not familiar with subdivision.  As per Kyle Leafloor – request Pilot.	Kyle Leafloor	Closed
2	H & S Committee members	Time for duties for H & S members in January, Co-chair requires 1 day for schedule 10, committee members require one day for site inspection, 2019 framework and terms of reference to be completed on January meeting day	Kyle Leafloor	2019-01-10
3	H & S Committee members	<b>Implementation of iPad</b> – Assesment to be completed over coming months. Two locomotive engineer committee members provided with ipads to assist	Mark Clarstrom	2019-02-28

**Tabled /Escalated Item:**

Item Number:	Item Origin:	Tabled / Escalated Item:	Responsible Person(s):	Status:	Review
1	H&S Com. Member	BUNKHOUSE ALYTH – info on previous months minutes.  <b>12-Jul-18 Escalate to Policy Committee</b>  Escalation sent August 5, 2018  8 Medicine Hat employees have asked for an investigation of ongoing violations and lack of response from policy committee.(127.1)	Escalate to Policy Committee		2018-07-15
2	H&S Com. Member	Train and Engine employees are fatigue due to noncompliance. Examples: Daily inaccurate train lineups, pressure to work (investigations) - emails from employees have been sent to HR for guidance in regards to being sick.  Railway Safety Management System Regulations, 2015 SOR/2015-26	Dir Safety Management Bob Tully to reply on behalf of Supt Gary Delaney  Email sent to Mr. Tully on December 14 as reminder	Waiting Response	2018-08-09

		<p>Process with Respect to Scheduling Principles of fatigue science</p> <p>28 (1) A railway company must apply the principles of fatigue science when scheduling the work of the employees referred to in subsection (2), including the principles (a) that human fatigue is governed by physiology; (b) that human alertness is affected by circadian rhythms; (c) that human performance degrades in relation to hours of wakefulness and accumulated sleep debt; and (d) that humans have baseline minimum physiological sleep needs. Method (2) The railway company must include, in its safety management system, a method for applying the principles of fatigue science when scheduling the work of an employee who is required to work according to a schedule that (a) is not communicated to the employee at least 72 hours in advance; (b) requires the employee to work beyond his or her normal work schedule; or (c) requires the employee to work between midnight and 6:00 a.m.</p> <p>Communication (3) The railway company must communicate, to any employees who are required by the railway company to work according to a schedule referred to in subsection (2), how the principles of fatigue science have been taken into account when requiring them to work according to that schedule.</p> <p>Exception (4) This section does not apply when scheduling the work of employees during an emergency related to the safety of railway operations.</p> <p>24-May-18 Letter sent to Human Resources</p> <p>29-May 18 (SHR 11113) Called in and booked off unfit. Was given 10 hours with auto book on when I told TM that I would book on when fit. I am the judge of when I am fit or unfit. I ended up with three hours of sleep. Reply: When employee calls in unfit, TM will ask employee if they are ok to have an auto book on. Reply was given to employee on 15-Jun-18</p> <p>18-06-18 SHR 11223- train not on line up, put trains on line up. Response; Line ups are changed and updated to reflect manpower.</p> <p>12-Jul-18 In light of the award the company reiterated the importance of compliance to this rule and arbitration award to all managers. There is a CROR requirement to come to work</p>			
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		<p>well rested. Violation of Railway Safety Management System regulations are regularly violated.</p> <p>Email to employee services sent on Aug 16, 2018 - harassed for booking sick.</p> <p>SHR # 11125- lin-ups, response: line-ups are revised and adjusted multiple times a day.</p>			
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**Miscellaneous / Comments:**

- Positive feedback for Kyle and Vicki’s efforts, improved parking in front of station, this has been ongoing problem for a few years. The problem being snow removal and employees having cars parked for multiple days.
- Ground work for plug inns at the West parking lot.

**Next Meeting:**

Place	Date	Time
Medicine Hat Yard - Main Floor, Meeting Room	January 10, 2019	10:00 AM

Meeting Adjourned At: 1103	Approved by Management Co-Chair: Kyle Leafloor (Alt)	Approved by Union Co-Chair: Patrick Nahmiash
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