



TEAMSTERS CANADA RAIL CONFERENCE

CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

Lyndon Isaak
President
Président

Dave McCulloch
Vice-President
Vice-Président

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Christopher Friesen
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Don Ashley
National Legislative Director
Directeur législatif national

TCRC PRESIDENT'S REPORT

A message from the President

Sisters and Brothers,

Please excuse the delay in receiving this report, I was hopeful that we could provide updates on the key issues our members are currently dealing with. The next report should contain these updates as we are waiting on several Government entities.

As I write this report many of you should have received your ballots (via regular mail) from the IBT for the election of International Union Officers. If you have not received your ballot, the letter from Teamsters Canada within this report explains what to do. I urge every member to educate themselves and participate in this electoral process, in the last IBT election less than ten percent of the TCRC cast a ballot. The success of democracy is contingent upon the participation of the electors.

I have also included the last communication sent out from my office regarding mandatory vaccination. We will provide you with more information as we receive it.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Lyndon Isaak'.

Lyndon Isaak
President – TCRC



Mandatory Vaccination

Sisters and Brothers,

On August 13th, the Federal Government announced its intention to require all federal public servants be vaccinated as early as the end of September. The Government said it expects all employers in federally regulated sectors and Crown corporations to follow suit. Transport Minister Omar Alghabra confirmed that workers in federally regulated air, rail and marine transportation sectors will have to be vaccinated by the end of October. The Intergovernmental Affairs Minister Dominic LeBlanc added that all public servants and some employees in federally regulated sectors must comply with the mandate or “risk losing their jobs”.

Yesterday, the Federal Government announced that as of October 30, employers in the federally regulated air, rail, and marine transportation sectors will be required to establish vaccination policies for their organizations. Specifically, the vaccination requirement will apply to:

- airlines and airports, and other organizations who have employees who enter restricted areas of airports, such as concession and hospitality workers
- federally regulated railways, and their rail crew and track employees
- marine operators with Canadian vessels that operate with 12 or more crew

Furthermore, the mandate states in part “After a short phase-in period, each organization is required to guarantee employees are fully vaccinated or they will be unable to work”. Currently Canadian National Railway has a mandatory vaccination policy which defines timelines and consequences, VIA Rail has issued a notice on their intent to release a policy. To our knowledge, no other federally regulated railway has established a mandatory vaccination policy. The phase-in period should be defined in each individual policy.

Our representatives in Ottawa will be meeting with the Federal Government over the coming days to obtain further details and will distribute all information as soon as it becomes available.

Fraternally,



Lyndon Isaak
President – TCRC

Ballots for the Election of International Union Officers

Dear members of Teamsters Canada :

On October 4, ballots for the Election of International Union Officers will be mailed to your home and we, the members of this great union, will have the opportunity to vote for International General President, General Secretary-Treasurer, At-Large and Regional Vice Presidents and Trustees. Please take the time to educate yourself about the candidates and to VOTE in this important election. Each member of our union has an equal voice and EVERY VOTE COUNTS.

Voting in the International officer election tells anti-labor politicians and employers that our membership is active and involved in our union. Voter participation in this election makes our union stronger.

The only thing voting will cost you is the time it takes to learn about the issues and the ink it takes to mark the ballot. Not voting will cost so much more. When we don't vote, we send a message to employers, politicians and the public that Teamster members don't value democracy. Let's show our strength. Vote in the Election of International Union Officers – It's Your Right and Your Responsibility.

If you don't receive your ballot by October 12, please call (844) 428-8683 for a replacement ballot. Go to www.ibtvote.org for more information.



2021 TCRC National Bursary Program Recipients

The TCRC recognizes the importance of education and in 2008 established an annual bursary program. Details of the program:

1. Twenty (20) bursaries are awarded annually valued at five hundred dollars (\$500.00) each.
2. Each bursary is paid directly to the Canadian Post-Secondary Education Institution.
3. A spouse, child or grandchild of an active TCRC Member is eligible to apply for the annual bursary.
4. Bursaries are not available to family members of National Officers or staff.
5. Each application for a bursary must be accompanied by a 500-word essay, typed, double spaced and 12 font size.
6. Bursary is not carried over to the next year.
7. Eligible applicant must be enrolled and accepted into a recognized and certified Canadian Post- Secondary Education Institution.
8. Deadline for applications is May 31 annually. The application and essay must be received by mail or email in Ottawa by the May 31 deadline.
9. All decisions on the selection of successful applicants are final.

Subject of the essay:

"How can Unions adapt to encourage participation and promote Unionism In the modern workforce?"

Mindy Aleisha E.	University of Toronto
Apryl N.	University of Lethbridge
Georgina D.	University of Regina
JoAnn W.	MacEwan University
Jodi M.	University of Western Ontario
McKenna C.	Nipissing University
Nicole A.	Athabasca University
Kelsie F.	University of Saskatchewan
Madison B.	Concordia University of Edmonton
Michael C.	Algonquin College - Ottawa Campus
Quinntin K.	British Columbia Institute of Technology
Caden S.	University of Saskatchewan
Grace M.	Queen's University
Shane T.	University of Regina
Paige D.	University of Saskatchewan
Jasmeen A.	University of Alberta
Bridget R.	Dalhousie University
Sophie A.	Mount Allison University
Lee-Anne T.	University of Saskatchewan
Brooklyn B.	University of Alberta



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October 7, 2021

All TCRC GC
All TCRC PLB Chairs
All Division Officers
All TCRC EB Members

RE : Mandatory Vaccination

Sisters and Brothers,

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October 7, 2021

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Our representatives in Ottawa will be meeting with the Federal Government over the coming days to obtain further details and will distribute all information as soon as it becomes available.

Fraternally,

A handwritten signature in black ink, appearing to read 'L. Isaak', written in a cursive style.

Lyndon Isaak
President – TCRC



October 3, 2021

Dear members of Teamsters Canada :

On October 4, ballots for the Election of International Union Officers will be mailed to your home and we, the members of this great union, will have the opportunity to vote for International General President, General Secretary-Treasurer, At-Large and Regional Vice Presidents and Trustees. Please take the time to educate yourself about the candidates and to VOTE in this important election. Each member of our union has an equal voice and EVERY VOTE COUNTS.

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If you don't receive your ballot by October 12, please call (844) 428-8683 for a replacement ballot. Go to www.ibtvote.org for more information.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

25 Louisiana Avenue, NW
Washington, DC 20001



202.624.6800
www.teamster.org

VOTE!

In the Election for International Union Officers

YOUR RIGHT • YOUR RESPONSIBILITY

Ballots for the election of International Union Officers were mailed to members on October 4. We must demonstrate to employers, politicians and the media that Teamsters care about their union and are active participants in democracy.

Take part in the democratic process. VOTE in the Teamster election. It's your right and your responsibility.

**Ballots Mailed October 4
Ballots Counted November 15**

Go to www.ibtvote.org or www.teamster.org to see the candidate debates.

If you have not received your ballot by October 12, please call the Election Supervisor at (844) 428-8683 to request a replacement ballot.