



TEAMSTERS CANADA RAIL CONFERENCE

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March 18, 2022

To All TCRC Members

Brothers and Sisters,

As you may be aware, Canadian Pacific Railway issued lock out notice for our TCRC CP members March 16, 2022 effective at 0001 March 20. Subsequently our bargaining team has served strike notice to coincide with the potential lock out in order to protect our CP members from the company imposing contractual changes. We anticipate negotiations continuing up to, and beyond commencement of lock out/strike action.

I want to encourage all TCRC members to show their support for our CP sisters and brothers. For non-CP members, please ensure that if you choose to walk the picket line to show your support, your placard must display "In support" of our CP members.

I would also ask that if you choose to participate in picketing that you identify yourself to the Strike Captain at that location and be governed by their instructions.

Yours very truly,

Lyndon Isaak
President - TCRC

