

Medicine Hat Cross - Functional Health & Safety Committee

September 8, 2022





Agenda:

Call to Order Review minutes of previous meeting/errors/omissions **Safety Briefing** Attendance/Confirm Quorum Introduction of Guests Motion to accept previous minutes **Local Stats** Safety Performance/Incident Review Safety Framework Activity Review **SOFA/Planned Peer Observation Review Review E-Testing discussing results Workplace/Customer Inspection Review** Safety Hazard Report Review **Risk Assessments Review Work Refusals Taxi Exception Reports Old Business New Business Escalated items** Confirm minutes and closing comments

Meeting Called to Order by: 9:11 am Chris Gingras

Quorum: A quorum of a committee consists of the majority of members, at least half of which are employee members and at least one of which is an employer member.

New Errors / Omissions Last Month's Minutes: Nil

Motion to Accept Minutes as Submitted/Amended: Terry Maser

Committee Members:

Name:		Phone Number:	Department:	Committee Position:	# of Meeting	H&S gs: Train	Present ed: at Meeting:
Chris Gingras	chris_gingras@cpr.ca	250-272-6319	Mgr, T&E	Co-Chair	4	Yes	Yes
Ashley Reid	ashley_reid@cpr.ca	250-814-3979	Mgr, T&E	Alternate	5	Yes	No
Patrick Nahmiash	patrick_nahmiash@cpr.ca	403-458-1825	T&E Engrs	Co-chair	8	Yes	Yes
Darren Burzminski	darren_burzminski@cpr.ca	403-548-1212	T&E, Engrs	Alternate	2	Yes	Yes
Colin Sehn	colin_sehn@cpr.ca	403-866-1306	Mgr, T&E	Member	6	Yes	Yes
Evan Deadlock	evan_deadlock@cpr.ca	403-548-5587	Mgr, T&E	Member	2	Yes	No
Stuart Hardiker	sh322@shaw.ca	403-979-1138	T&E, Cndrs	Member	0	Yes	No
Derek Hammel	derekmicheal_hammel@cpr.c	a 403-581-5242	T&E, Cndrs	Member	1	Yes	No
Zack Hartley	tcrc322zh@gmail.com	613-601-1655	T&E, Engrs	Alternate	5	Yes	No
Jason E Ross	jasone_ross@cpr.ca	403-581-0752	Mechanical Union	Member	7	Yes	Yes
Terry Maser	terry_maser@cpr.ca	403-581-0912	Eng. Track Structure	Member	8	Yes	Yes



Miles Heit	miles_heit@cpr.ca	403-548-4970	Eng. Track Structure	Member	5	Yes	Yes
Geoff Tedrick	geoff_tedrick@cpr.ca	306-313-8244	Mgr, Eng. Track Structure	Member	0	Yes	No
Daniel Villeneuve	daniel_villeneuve@cpr.ca	705-698-4330	Mgr, S&C	Member	7	Yes	Yes
Clive Gray	clive_gray@cpr.ca	403-304-2141	S&C Tech	Member	4	Yes	Yes
Lucas Harding Brooks Sub	Lucas_harding@cpr.ca	403-863-8219	Mgr, Eng Track / Structure	Member	1	No	Yes
Willie Davis Maple Creek Sub	willie_davis@cpr.ca	403-866-9955	Mgr, Eng Track / Structure	Member	4	Yes	Yes
Kory Hill	kory_hill@cpr.ca	403-329-7794	Mechanical Mgr	Member	4	Yes	Yes
Jody Barron	jody_barron@cpr.ca		Eng. Track Structure	Member	5	Yes	Yes
Nick Lepard Brooks Sub	nick_lepard@cpr.ca		Eng. Track Structure	Member		Yes	No
Vicki Martin	vicki_martin@cpr.ca	403-528-5000	Other	Secretary	6	Yes	Yes

 $\pmb{Guests} {:} \ \mathsf{Mgr.} \ \mathsf{Project} \ \mathsf{Scott} \ \mathsf{Welling}, \ \mathsf{Roadmaster} \ \mathsf{Colton} \ \mathsf{Moquin}, \ \mathsf{GM} \ \mathsf{Adam} \ \mathsf{Smith}$

Employees & Geographical Region WHSC Represents:

	Craft Employees Represented	Subdivision Miles Represented: Numbers	Represente	d:
Department	WHSC member:	(Include subdivision name and mileage range)	Employees	Buildings
T&E, Engrs	Patrick Nahmiash	Medicine Hat Yard, Brooks and Maple Creek Sub - the number is the total for Engineers and Conductors	240	2
Mech, Car	Jason E Ross	Medicine Hat	2	1
Eng, Track Structure	Miles Heit, Jody Barron	Medicine Hat, Maple Creek Sub, Brooks Sub	26	6
Eng, S&C	Daniel Villeneuve	Brooks, Maple Creek	14	4

	T&E		Engineering		MechCar	
	2022	2021	2022	2021	2022	2021
FRA Reportable Injuries	3	4	0	0	0	0
Non FRA Reportable Injuries	3	1	2	3	1	0
FRA Train Accidents	0	1	1	1	0	0
Non FRA Train Accidents	2	2	3	1	0	0
Rule Violations	3	2	0	1	0	0
Motor Vehicle Accidents	0	0	0	1	0	0

Date of Last Local Incidents	T&E	Engineering	MechCar
Number of Days Since:	Date (Days)	Date (Days)	Date (Days)
Personal Injury	26-Aug-22 (13)	08-Aug-22 (31)	01-Jan-17 (2076)
Train Accident	08-May-22 (123)	13-Jul-22 (57)	05-Jul-22 (65)
Rules Violation	14-Jul-22 (56)	24-Apr-21 (502)	01-Jan-17 (2076)
Motor Vehicle Accident	12-Jan-19 (1335)	29Mar-21 (528)	07-Aug-19 (1128)



Previous M	lonth's	Last	Inciden	ıt / Inju	ry Cause	es:		
Personal Inju	ıries:							
Date:		Reviewe	ed: Descrip	otion:				
26-Aug-22	Yes	Yes					cine Hat the following day. On arrival in Medicine hat, get it checked out because it had started to bruise. ent form; Picture taken; Employee sent for medical	
			<u>ı</u>					
Train Accide								
Date:	FRA F	Reviewe	ed: Descrip	ition:				
<u> </u>			Nil					
Rules Violation	ons:							
Date:	Review	ved:	Descri	ption:				
		Nil		<u> </u>				
Motor Vehicle								
Date:	Review		Descri	ption:				
<u> </u>		Nil						
Safety Frame	work Ac	tivitie	s Comple	eted I as	t Month			
outoty i ruine	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	o o o i i pio	nou Luc		Description		
Status:	Date:		Depart	ment:		•	ion, action taken by who and when to be completed by)	
completed	7-Sept-	22	T&E				eptember 7 participated in committee work: Site erson, Kininvie, Tilley, Tilley torque, and Brooks.	
completed	12-Aug-	-22	T&E			Zachary Hartley on August 12 participated in committee work: Site inspection: Methanex, Suffield, and Dunmore Patterson.		
completed	11-Aug-	-22	T&E			Patrick Nahmiash and Zachary Hartley on August 11 participated in committee work: Safety meeting and site inspection; Medicine Hat yard.		
SOFA / Plan	ned Peer		Emp	: ployees Observed	Total Observed	At-risk Observed	Description (include description, action taken by who and when to be completed by):	
							Nil	
E-Testing:	(ı		
Status Depa	artment	Tests F	Performed	Fail	led E-tests		Description	
completed	T&E	28	}	1 non-condocume 3.57% f		Recently there	ndbrakes (CRT14R) e have been service interruptions with trains getting a warm/hot wheel and when inspected handbrakes	

completed	T&E	28	1 non-compliance documented 3.57% fail rate	Releasing Handbrakes (CRT14R) Recently there have been service interruptions with trains getting stopped with a warm/hot wheel and when inspected handbrakes found to be applied
				handbrakes prior to moving cars Employees the prior to moving cars Employees check back 2 cars from the last handbrake found



completed	T&E	26	2 non-compliance documented 7.69% fail rate	Riding Equipment Tank Cars (CRT24TC)
completed	T&E	173	11 non- compliance documented 9.83% fail rate	Shoving on non-main track and operating on non-main track – Protecting the Point This year alone there have been 4 train accidents where the switch was run thru on 3 of these occasions. In one instance the cars were shoved over a derail It's imperative that employees are protecting their points when making a shoving movement and ensure that it is completed safely.

Workplace Inspections:

Description

atus:		artment:	•	lude description, action taken by who and when to be completed b
Closed	7-Sept-22	T&E	Class C	Tilley Weeds at west end and east end. Reply: Completed September 8 as per Lucas Harding
Closed	7-Sept-22	T&E	Class C	Brooks Weeds on south storage track and north track B09 & B10 Reply: Completed September 8 as per Lucas Harding
Closed	7-Sept-22	T&E	Class C	Bowell Back Track (BT 421b) Middle to east end Weeds and pile of debris are a problem. Have them Spray and cut. Timeline: 23-Sept-22 Reply:: Completed September 8 as per Lucas Harding
completed	7-Sept-22	T&E	N/A	Alderson BT 425A Good clean site, no visible issues.
Closed	7-Sept-22	T&E	Class C	Kininvie BT 427A East end sign is not legible. Require a new sign. Timeline: 23-Sept-22 Reply:: Completed September 8 as per Lucas Harding
Closed	12-Aug-22	T&E	Class C	Suffield Weeds need attending too before they get much taller. Site was left in a disastrous state by the Gang doing the tie program. This may need to be monitored going forward till the completion of their tie program. Reply: Tripping hazards were identified and removed. Completed September 8 as per Lucas Harding
completed	11-Aug-22	T&E	N/A	Medicine Hat yard Clean site, all switches thrown and are in good working condition. Brooms are in place.

Customer / Industry Inspections:

Description

Status:	Date:	Department:	Classification: (i	nclude description, action taken by who and when to be completed by):
completed	12-Aug-22	T&E	N/A	Methanex Good clean site.



completed 12-Aug-22 T&E N	Dunmore Paterson Lots of weeds by spout and roughly 1000-2000 ft. in both directions. Grain spill located by east end switch, clean up was completed by end of the day. Colin contacted customer and validated completion of outstanding items.
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Safety Hazard / Unsafe Condition Reports:

Description

Status: Date: Department: Classification: (include description, action taken by who and when to be completed by):

	00 4 00	T0E	0 4	0110 700000000001044 01
completed	29-Aug-22 Entered into SHR app on 4- Sept-22	T&E	Class A	SHR 70000005041 Shepard CIF On August 28 2022 I was ordered for train 119-25 to commence operations at 22:15 at Medicine Hat Terminal. As we approached Shepard CIF the instructions given to us by the Shepard Coordinator were to yard UT01 out Murdoch. We were keeping 2997 feet on our head end, setting off 1885 feet to UT09, then lift a dead locomotive from UT04 and place it on UT09, then lift a dead locomotive from UT04 and place it on UT09 before lifting 735 feet from UT05 and returning to our train in UT01. I informed the Coordinator that I can't just tie onto a Locomotive and move it. I need to see it and set it up as required. He then instructed me to just cut out the trucks and move it. I informed him that I cannot do that and chose to cut my train off in a position that allowed us to clear Murdoch when we tied back on and return light units to make the power move. This way I can see the locomotive, assess what needs to be done and contact mechanical if required. The Shepard Coordinator Thomas then informed me that I was wasting time and that I don't get to decide what I do there and that I will follow the instructions I am given. This violates: GOI Section 1 item 1.1 Duties of the Locomotive Engineer GOI Section 1 item 7.2 Placement of dead or disabled Locomotives Core Safety rule 1: Rights and responsibilities Our Company Values of Accountability CP Policy 1300 Discrimination and Harassment/Violence in the Workplace This power move was not an emergency, not relevant to operations of my train and in the end was not performed by me. This culture of intimidation to break the rules needs to stop. We have the right and responsibility to perform our duties safely. My recommendation would be for better training on the rules and some training of how to manage people or moved to a position the better suites his skills. Reply: rules discussed with employee for allotment of the ask, discussion with CIF manager Cheryl to discuss with CIF Coordinators about speaking to crews with respect
completed	15-Aug-22	T&E	Class A	SHR 70000005003 East end Patterson Elevator at Larkhall East End of Patterson Elevator at Larkhall: East derail sign and switch point derail target are facing westward and should be facing or also facing eastward toward the mainline switch. Adjust or add derail / switch targets to face eastward on east end



				Reply: Signs have been ordered by ES Braden Mclean and will be installed as soon as arrived. Employee given feedback and thanked for her escalation. briefings provided to crews to work in this area
completed	13-Aug-22	T&E	Class A	SHR 70000004999 Brier Park 23rd Crossing at 23rd, Briar Park, almost hit by vehicle. Put up x-ing gates Reply: CPPS surveying has been ongoing at this site, June, July and August scheduled to monitor this crossing, he have supplied crews with stop signs and instructed to get license plate numbers, times and a description if possible and report to the Medicine Hat managers, this information will be sent to CPPS and build data for calls to service and assigned to officer employee notified and happy with this event mitigation and will get the information to management

Risk A	Assessmei	nts Com	pleted:

Description

Status: Date: Departme		partment:	(include description, action taken by who and when to be completed by):	
				Nil

Work Refusals / Right to Challenge:

Description

Status:	Date:	Department:		(include description, action taken by who and when to be completed by):			
				Nil			

Taxi Exception Reports:

Description

Status: Date: Department:		nent:	(include description, action taken by who and when to be completed by):		
					Nil

Old Business Review:

ItemItem Origin:Old BusinessResponsibleStatus:Due Date:Number:Description:Person(s):

1	H&S member	This is step 1 of 127.1. The June Medicine	Co-Chairs	Closed	8-Sept-22
10-Aug-22		Hat Cross-Functional Health & Safety			
		minutes have been edited from the			
		certificate provided by the Labour co-chair.			
		Email sent to manager co-chair on June 19			
		The items listed were not reviewed by the			
		committee or signed off by the Labour Co-			
		Chair during the June 9th meeting; - Old			
		business #3 Old Business #4 New			
		Business#3 New business #4 New			
		business #5 Tabled item # 2			
		Update: Chris to review June minutes.			
		Items from June minutes outlined in the			
		ICRP are added to September minutes for			
		committee review			



2 11-Aug-22	H&S member	This is step 1 of 127.1. Contravention of Canada Labour code 136; Time required for duties (8) A health and safety representative is entitled to take the time required, during their regular working hours, (a) to perform any of the representative's functions; Labour co-chair requested time on June 2nd management co-chair advised him to complete committee tasks on his own time Update September 8: Move to Step 3. Chris and Darren to complete joint investigation as required	Darren Burzminski Chris Gingras	open	15-Sept- 22
3 11-Aug-22	H&S member	This is step 1 of 127.1. Contravention of Canada Labour code 135.1; Chairpersons to assign functions (8) The chairpersons of a committee shall jointly designate members of the committee to perform the functions of the committee. The management co-chair assigned Harassment and Violence in the workplace assessments after not providing time for duties. Update September 8: Move to Step 3. Chris and Darren to complete joint investigation as required	Darren Burzminski Chris Gingras	open	15-Sept- 22
4 11-Aug-22		· ·	Darren Burzminski Chris Gingras	open	16-Sept- 22
5 11-Aug-22	H&S member	Clean safe workplaces outlined in June 2022 minutes, cleaning supplies to be reordered as required. Email to Management co-chair July 28, 2022 outlined the supplies; - The hand sanitizer is expired and appears to have gone bad. Need to order a new tub We are down to the last 4 bottles of isopropyl alcohol and last 2 bottles of wipes. Need more supplies The bottles that are filled with isopropyl alcohol need to be replenished, only a few are left in bullpen - they leak and brake with regular use. As of today's date almost no supplies remain Reply: cleaning supplies have been ordered.	Co-Chair	Open	8-Sept-22



6 11-Aug-22	H&S member	This is step 1 of 127.1 for contravention of 136 Duties of representative (5) (g) shall participate in all of the inquiries, investigations, studies and inspections pertaining to the health and safety of employees, including any consultations that may be necessary with persons who are professionally or technically qualified to advise the representative on those matters; Personal injury August 9, 2022 - video reenactment without labour committee member, labour co-chair not advised of reenactment when advised of incident. Chris Gingras responses September 8: there was no contravention of duties from the Labor Co chair, in fact the video reenactment was available for viewing and participation in a discussion of the events occurred with co- chairs with discussion on preventative measures. Move to Step 3 Chris and Patrick to	Darren Burzminski Chris Gingras	open	16-Sept- 22
7 11-Aug-22	S&C Maintainer Richard Bergeron	complete joint investigation as required. Undercutting Brooks and Maple Creek sub: - Multiple crossings are muddy on Brooks sub from poor drainage, undercutting to resolve this issue. Maple Creek sub undercutting scheduled from mile 0-76 and to be completed by end of October. Update:: Dunmore – Should be completed today. Brooks –working on changing planks and working on the drainage for mud. Maple Creek – on-going **This will be moved to tabled section of October minutes**	Roadmasters Brooks and Maple Creek sub	On-going	31-Dec- 22
8	Old Business #3 from June 19 (127.1) and August 2022 (new business item 1)	May 1, 2022 SHR 700000004833		open	13-Oct-22



switch on crossing at Dunmore (hwy 41) after informing him of this regulation (time on crossing 12min.), trainmaster stated I was wrong. Also the trainmaster protected a portion of a train in emergency on the north main at west end of Dunmore while also protecting the derail and switch at the east end of the ACU in the reverse and off position - approximately 3000 ft. apart. Reply: You have listed the correct regulations in regards to crossing and railroads. The Trainmaster on site was interviewed in the switching events that took place at Dunmore. I assure you he and your crew were in compliance of the rules for protection of the equipment and crossing compliance. Safety Hazard was answered and closed. The employee needs to work on the right platform for the 127.1.Reply: This has been escalated to TC and to the best of our knowledge there is no violation that occurred, this is not part of the CLC part 2 and the item is closed, if the complainant wishes to further escalate the proper platform will need to be followed thru the RSA. CLC 125(1)(d)(ii) a statement of the employer's general policy concerning the health and safety at work of employees, and Corporate Safety Policy & Corporate Commitment: Integrate workplace, operational and public safety into everything Meet or exceed all applicable safety laws and regulations Update: Step 3 Joint Investigation. Update September 8: CLC 125 (1) (d) (ii) a statement of the employer's general policy concerning the health and safety at work of employees, and Corporate Safety Policy Corporate Commitment Integrate workplace, operational and public safety into everything we do Meet or exceed all applicable safety laws and regulations



		Step 3 Joint investigation with Darren and Chris will start on September 15.			
9	and August 2022 (new business item 1)	Item closed without committee review. A request for an AED to be placed in the Maintenance of Way Building was sent in. Update: Waiting for approval on AED. Reply: AED does not meet the requirements to have at the Maintenance Way Building. Update September 8: committee concerns with access to AED that is located in station when trains are present, distance required to travel even with no trains is concerning.	Facilities West	Open	08-Sept- 22
10	from June 19 (127.1) and August 2022 new business item 1	Step 3 of 127.1 CLC 125(1) (a) ensure that all permanent and temporary buildings and structures meet the prescribed standards; Canada Occupational Health and Safety Regulations Clothing Storage 9.43 (2) Where wet or contaminated work clothing referred to in paragraph (1) (b) is changed, it shall be stored in such a manner that it does not come in contact with clothing that is not wet or contaminated. (3) No employee shall leave the work place wearing clothing contaminated by a hazardous substance. (4) Every employer shall supply drying and cleaning facilities for the purpose of drying or cleaning wet or contaminated clothing referred to in paragraph (1) (b). Showers and Shower Rooms 9.23 (1) A shower room with a door fitted on the inside with a locking device and at least one shower head for every 10 employees or portion of that number shall be provided for employees who regularly perform strenuous physical work in a high temperature or high humidity or whose bodies may be contaminated by a hazardous substance. Reply: Confirmed with Muhamad A Pasha that the building is not going under a structural remodeling or renovation and only replacing end of life items. Ex. Carpet, paint. And as such do not follow under this regulation. Update (Sept *): Muhamad A Pasha to provide information for October meeting in		open	13-Oct-22



		regards to showers, washing facilities, and		
ı		lockers.		

New Business Review:

Item Numbe	r: Item Origin	: Business Description:	Responsible Person(s):	Status:	Due Date:
1	T&E	Safety of employees is in jeopardy with the constant presence of trespassers around the station and throughout the yard, fencing inspection surrounding the yard is required and repairs to follow. Police presence is required. Reply: CP Police is hiring an officer for Medicine Hat which should be on location by the start of 2023, currently CP Police is in Medicine Hat 2-4 days per month and will include patrol of yard and station in regular duties. All occurrences should immediately be reported to CP and Medicine Hat police.	CP Police	Open will be moved to table in October	13-Oct-22
2	Gangs	Gangs are leaving a mess (debris/old equipment). Site inspections should not be focused on cleaning up someone else's mess. Reply: Email and debriefing with gangs will take place.		completed	8-Sept-22
3	T&E	Newly qualified Conductors. Training has proven to be inadequate; Ex; struggle to understand basic requirements such as power moves at Dunmore ACU, not familiar with both subdivisions and most customers, not familiar with required paperwork, car lengths are inaccurate, are without up to date job aids. Trainees are not ready to be qualified, are placing themselves and co- workers safety in a problematic situation. Reply: specific situations to be provided to Trainmasters, each situation will be dealt with coaching to progress the individuals confidence and skills.	Trainmasters	completed	8-Sept-22
4	T&E	Step 1 of 127.1 Tabled item 1 from August minutes. Request the report from the occupational hygienist (yard lights Medicine Hat and Dunmore). Part 2 135 duties of committee – access (9)) A work place committee, in respect of the work place for which it is established, shall have full access to all of the government and employer reports, studies and tests relating to the health and safety of the employees, or to the parts of those reports, studies and tests that relate to the health and safety of employees, Update September 8: Report provided to labour co-chair, will be reviewed by next meeting. Committee members were provided for the evaluation report performed of the LUX ratings at both facilities in Medicine Hat and Dunmore in regards to lighting levels. Adequate and suitable light source is provided for by the employer to all the employee in the form of lanterns with LED bulbs also provided.	OHS Co-Chair	Closed	13-Oct-22



5	T&E	This is step 1 of 127.1 for contravention of 136 Duties of representative (5) (g) shall participate in all of the inquiries, investigations, studies and inspections pertaining to the health and safety of employees, including any consultations that may be necessary with persons who are professionally or technically qualified to advise the representative on those matters; Personal injury August 26, 2022 - reenactment without labour committee member. Injured employee requested labour participation, Trainmaster stated shouldn't need anyone for the re-enactment, show me the particulars of the accident. Reply September 8 Chris Gingras: management drill down is required. Labour participation will happen when the option is available. Move to Step 3. Chris and Patrick to complete joint investigation as required.	Patrick Nahmiash Chris Gingras	·	16-Sept- 22
6	T&E	Alyth Bunkhouse. CCOHS - Meetings of Emergency Wardens and Drills 17.10 (1) At least once every year and after any change is made in the emergency evacuation plan or the emergency procedures referred to in paragraph 17.5(1)(c) for a building. (c) a full description of the evacuation procedures to be followed in evacuating the building, with the time required to complete the evacuation, including (i) activating the fire alarm, (ii) notifying the fire department, and (iii) evacuating employees who require special assistance; and Update: review of action plan to be conducted at October 13 meeting much evacuation drill to be completed on November 10.	Med Hat Committee	•	10-Nov- 22
7	T&E	Medicine Hat station. CCOHS - Meetings of Emergency Wardens and Drills 17.10 (1) At least once every year and after any change is made in the emergency evacuation plan or the emergency procedures referred to in paragraph 17.5(1)(c) for a building. (c) a full description of the evacuation procedures to be followed in evacuating the building, with the time required to complete the evacuation, including (i) activating the fire alarm, (ii) notifying the fire department, and (iii) evacuating employees who require special assistance; and Update: review of action plan to be conducted at October 13 meeting much evacuation drill to be completed on November 10.	Med Hat Committee		10-Nov- 22



8	B&B	Medicine Hat station. Monitoring of AED, battery's	B&B	completed	8-Sept-22
		and pad are expired, not able to replace due to			
		supply issues. Monthly monitoring will be			
		conducted, removal out of system if required.			
		conducted, removal out of system if required.			

Escalated Item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date:
		Nil			

Tabled item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date
1 9-Jun-22	T&E	Request occupational hygienist to measure light output at Dunmore and Medicine Hat yard. Make sure both yards meet legislative requirements. Time of measurement to be determined according to time of year but should be at the darkest part of the night. Committee participation to be appointed after Hygienist engaged. No records on file of light output. Reply: Light source validation and measurements will be completed by end of week June 17 th , by facilities and contractor to evaluate light. Update: Will replace lighting with LED bulbs. Have added to the budget for 2023.	Facilities West	Open	Competition 2023
2 5-May-22	T&E	Calgary Standard Operating Procedures for Calgary terminal is still a required document to be used in conjunction with summary bulletin, timetable and bulletins. Document with outlined issues was sent to Chris Gingras. This Document in its current state can't be safely used in conjunction with the other required documents. It is inaccurate and hasn't been updated since June 2016. Update (June 9): Looking to see if job aid will be updated or removed. Completion date: Will be completed by the end of year. Procedures should be completed by the end of the year.	Chris Gingras Eric Nilsson	Open	13-Oct-22
2 5-May-22	T&E	Programming of Moose Jaw radio channels for Medicine Hat handheld radios. Required radio channels provided by Colin Sehn to Clive Gray. Radios to be cycled through. Update (June 9): Corey Smith to follow-up. Aug 11 – Bulletin to be done up and issue.	Clive Gay	Open	8-Sept-22



3 14-Apr-22	T&E	Risk Assessment for performing work on heavy grade at Medicine Hat and Dunmore - items to be assessed: 1. Working on west Medicine Hat bridge, items to be determined in assessment. 2. Working on east Medicine Hat bridge, items to be determined in assessment. 3. Not securing low end at Dunmore, risks to employees and public. 4. Hazards from opposing movements on adjacent tracks while working on both Medicine Hat bridges. 5. Determination of other hazards through risk assessment. Update May 5: Co-Chairs have appointed Colin Sehn and Zachary Hartley to start the Assessment, they will coordinate and provide update of progress at next meeting.	T&E Co-Chairs Update: Chris Gingras / Colin Sehn / Zachary Hartley to perform. June 9: Chris Gingras to contact Mgr Safety-T&E Paul Jordunson and/or Spec Safety Brian Gornik.	On-going	13-Oct-22
		Completion date: October meeting Update September 8: heavy grades locations named are being reviewed by the safety group.			
4	SHR# SHR 70000004800 April 13, 2022	SHR 700000004800 Brier Park both public crossings Insufficient employee protection for C01 on crossings. Twice in one shift two near misses by civilian vehicles. One on each crossing despite warning lights being active. Second near miss was witnessed by road foreman Ellis and escalated to CP Police. Improved police presence of upgrade safety devices. Reply: Police report created with CPPS April 13th 15:30 S&C Manager Daniel Villeneuve confirms both locations 0.17 and 0.52 Cousins Industrial spur are in compliance of required inspections. Daniel has Escalated concern of both locations to his manager MHPS – Traffic sergeant has indicated they are extremely short staffed. Traffic officers are now performing regular duties. MHPS have placed this complaint on their daily task list and if an officer is available will provide an increased presence. CPPS – Confirmed officers will be located in Medicine Hat next week to monitor crossings at both of this location. Waiting for Email to confirming dates and times. Hand held stop signs to be provided for crew to provide additional signage for additional protection. Update May 5: individuals may make a report with crossing infractions to CP		Committee to review regularly until crossing bucks/arms installed	



police; provide license plate number and description of car.		
Update (June 9): CP Police have committed to 3 days of surveillance between 1100 and 1400 on working days active over the crossing and will increase attendance in this location.		
Update: 140 vehicles were talk too and 15 tickets were issued in June. 80 vehicles were talk too and 11 tickets were issued in July. Update September 8: crews providing description of cars, license plates have been followed up with. 3 tickets were issued in August. Confirmation of CP police officer confirmed in September 8 th email.		

Miscellaneous / Comments:

Time for Co-chair to review and approve August minutes. Timeline: September 14		
Framework item E – update Local job aids		
Site inspections – to be determined on September 14		
2 T&E members to participate in safety walkabout on September 14		
October 13, 2022 safety meeting day, 2 T&E members to participate.		

Sent request to LMS on September 9 to add H&S training for Lucas Harding to complete.

Next Meeting:

Place	Date	Time	
Medicine Hat	13-Oct-22	09:00 AM	
Board room, 2 nd floor, 402 North Railway Street SE Medicine Hat AB			
Meeting Adjourned At: 12:55	Approved by Management Co-Chair:	Approved by Union Co-Chair:	
	Chris Gingras	Patrick Nahmiash	
End of meeting recap completed? Yes			