

Medicine Hat Cross - Functional Health & Safety Committee

October 13, 2022





Agenda:

- Call to Order
- Review minutes of previous meeting/errors/omissions
- Safety Briefing
- Attendance/Confirm Quorum
- Introduction of Guests
- Motion to accept previous minutes
- Local Stats
- Safety Performance/Incident Review
- Safety Framework Activity Review
- SOFA/Planned Peer Observation Review
- Review E-Testing discussing results
- Workplace/Customer Inspection Review
- Safety Hazard Report Review
- Risk Assessments Review
- Work Refusals
- Taxi Exception Reports
- Old Business
- New Business
- Escalated items
- Confirm minutes and closing comments

Meeting Called to Order by: Chris Gingras 9:30

Quorum: A quorum of a committee consists of the majority of members, at least half of which are employee members and at least one of which is an employer member.

New Errors / Omissions Last Month's Minutes: Posted September minutes do not meet CCHOS requirements and are a contravention of the CP rail corporate safety policy. Minutes do reflect September meeting and do not reflect the certificate provided by labour co-chair. Resolve: September Minutes to be reissued with Labour Co-Chair approved minutes.

Motion to Accept Minutes as Submitted/Amended: Colin Sehn

Committee Members:

Name:	Email:	Phone Number:	Department:	Committee Position:	# of Meetings:	H&S Trained:	Present at Meeting:
Chris Gingras	chris_gingras@cpr.ca	250-272-6319	Mgr, T&E	Co-Chair	5	Yes	Yes
Ashley Reid	ashley_reid@cpr.ca	250-814-3979	Mgr, T&E	Alternate	5	Yes	No
Patrick Nahmiash	patrick_nahmiash@cpr.ca	403-458-1825	T&E Engrs	Co-chair	9	Yes	Yes
Darren Burzminski	darren_burzminski@cpr.ca	403-548-1212	T&E, Engrs	Alternate	2	Yes	No
Colin Sehn	colin_sehn@cpr.ca	403-866-1306	Mgr, T&E	Member	7	Yes	Yes
Evan Deadlock	evan_deadlock@cpr.ca	403-548-5587	Mgr, T&E	Member	2	Yes	No
Derek Hammel	derekmicheal_hammel@cpr.ca	403-581-5242	T&E, Cndrs	Member	2	Yes	Yes
Stuart Hardiker	sh322@shaw.ca	403-979-1138	T&E, Cndrs	Member	0	Yes	No



Zack Hartley	tcrc322zh@gmail.com	613-601-1655	T&E, Engrs	Alternate	5	Yes	No
Jason E Ross	jasone_ross@cpr.ca	403-581-0752	Mechanical Union	Member	8	Yes	Yes
Terry Maser	terry_maser@cpr.ca	403-581-0912	Eng. Track Structure	Member	8	Yes	No
Miles Heit	miles_heit@cpr.ca	403-548-4970	Eng. Track Structure	Member	6	Yes	Yes
Geoff Tedrick	geoff_tedrick@cpr.ca	306-313-8244	Mgr, Eng. Track Structure	Member	0	Yes	No
Daniel Villeneuve	daniel_villeneuve@cpr.ca	705-698-4330	Mgr, S&C	Member	7	Yes	No
Clive Gray	clive_gray@cpr.ca	403-304-2141	S&C Tech	Member	5	Yes	Yes
Lucas Harding Brooks Sub	Lucas_harding@cpr.ca	403-863-8219	Mgr, Eng Track / Structure	Member	2	Yes	Yes
Willie Davis Maple Creek Sub	willie_davis@cpr.ca	403-866-9955	Mgr, Eng Track / Structure	Member	5	Yes	Yes
Kory Hill	kory_hill@cpr.ca	403-329-7794	Mechanical Mgr	Member	5	Yes	Yes
Jody Barron	jody_barron@cpr.ca		Eng. Track Structure	Member	5	Yes	No
Nick Lepard Brooks Sub	nick_lepard@cpr.ca		Eng. Track Structure	Member	1	Yes	Yes
Vicki Martin	vicki_martin@cpr.ca	403-528-5000	Other	Secretary	8	Yes	Yes

Guests: Russ Phipps, Health and Safety Officer Transport Canada; James Moran, Transport Canada; Paul Jorundson, Mgr Safety-T&E; Brian Gornik, Spec. Safety; Scott Welling, Projects Mgr AB

Employees & Geographical Region WHSC Represents:

Department	WHSC member:	Subdivision Miles Represented: (Include subdivision name and mileage range)	Numbers Represented:	
			Employees	Buildings
T&E, Engrs	Patrick Nahmiash	Medicine Hat Yard, Brooks and Maple Creek Sub - the number is the total for Engineers and Conductors	240	2
Mech, Car	Jason E Ross	Medicine Hat	2	1
Eng, Track Structure	Miles Heit, Jody Barron	Medicine Hat, Maple Creek Sub, Brooks Sub	26	6
Eng, S&C	Daniel Villeneuve	Brooks, Maple Creek	14	4

	T&E		Engineering		Mech.-Car	
	2022	2021	2022	2021	2022	2021
FRA Reportable Injuries	3	4	1	0	0	0
Non FRA Reportable Injuries	3	1	2	3	1	0
FRA Train Accidents	0	1	1	1	0	0
Non FRA Train Accidents	2	2	3	1	0	0
Rule Violations	4	2	2	1	0	0
Motor Vehicle Accidents	0	0	0	1	0	0

Date of Last Local Incidents	T&E	Engineering	Mech.-Car
Number of Days Since:	Date (Days)	Date (Days)	Date (Days)
Personal Injury	26-Aug-22 (48)	12-Sept-22 (31)	01-Jan-17 (2052)

Train Accident	08-May-22 (158)	23-Sept-22 (21)	05-Jul-22 (100)
Rules Violation	26-Sept-22 (18)	24-Apr-21 (537)	01-Jan-17 (2111)
Motor Vehicle Accident	12-Jan-19 (1370)	29--Mar-21 (563)	07-Aug-19 (1163)

Previous Month's Last Incident / Injury Causes:

Personal Injuries:

Date: FRA Reviewed: Description:

12-Sept-22	Yes	Yes	<p>IM 1001760484 Track-Brooks Sub Employee shoveling ballast from bank to crib. After approximately 75 loads, felt back start to tighten. Employee stopped shoveling and tried to stretch. After tamping 4 ties, felt back tighten even more. Employee states they stretched prior to starting work and alleges that was using proper body mechanics. Employee initially refused medical attention but sought medical attention that evening and was prescribed time-off and medications.</p> <p>Action Taken: Initial Incident Report filled out; Escalated to Director, Asst. Chief, Chief Engineer;- DSR with employees about the importance of stretching prior to work and proper mechanics while working (FAB 4)</p> <p>Preliminary Cause: Overexertion</p>
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Train Accidents:

Date: FRA Reviewed: Description:

29-Sept-22	No	Yes	<p>IM 1001770790 Highway-Rail Crossing-Gleichen (3rd party) At ~14:41 September 29, train 602-259 was traveling Eastbound at 28.3 mph on the Brooks Subdivision, when they made contact with a third party pick-up truck at the crossing at mile 135.1. Upon further investigation the vehicle failed to stop at the crossing protected by cross bucks and a stop sign. There were no injuries suffered by the crew or the driver of the third party truck.</p> <p>Action Taken: T&E, Engineering, Mechanical attended EMS responded CPPS responded and charges are laid on the third party driver Locomotive Download and lococam secured and reviewed, no exceptions Crew initial incident forms completed Pictures taken Crew was offered CIS</p> <p>Preliminary Cause: M302 - Highway User Inattentiveness</p>
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Rules Violations:

Date: Reviewed: Description:

26-Sept-22	Yes	<p>IM 1001768421 RTS Medicine Hat (T&E) At 10:55 MST on train C02-26 while switching out bad order cars on the east end of Medicine Hat yard, Brakeman had control of the movement. He was to take the 10 cars they had hold of over the High/Low lead switch and shove them into track 4. Brakeman cleared the High /Low switch and then also the West side Track lead crossover switch. Employee inadvertently lined the cross over switch against his movement and subsequently ran thru the switch.</p> <p>Action Taken: Trainmaster responded • Escalated to GM level • Crew interviewed and initial incident reports filled out. • Brakeman was taken for post incident testing which was negative</p> <p>Preliminary Cause: Human Error—inattentiveness</p>
23-Sept-22	Yes	<p>IM 1001766622 Maple Creek-(Track) (Antelope SK) Foreman had a TOP between sig 350 Gull Lake East and SIG 291 Antelope West plus the siding at Antelope sig 266B and 291b. Foreman was travelling his 2 machines and his hi-rail vehicle into the siding at Antelope once clear he cancelled the main line TOP #2020. The Surf crew got into backtrack and Foreman was backing up on the siding to get off at the crossing which was between 291 and 292 on the</p>

		<p>mainline. Foreman did not realize that he had gone out of the siding limits when he took his hi-rail truck off until he was off track.</p> <p>Action Taken: Foreman in for substance testing. Waiting on results.</p> <p>Preliminary Cause: Complacency not knowing where signals are in relation to siding limits Foreman was in a hurry to get off track</p>
11-Sept-22	Yes	<p>IM 1001760174 Maple Creek (Track)</p> <p>On Sep 11, 2022 At Approximately 20:40 Foreman was travelling shoulder cleaner from Irvine to Maple Creek under EIC TOP. Shoulder cleaner was clearing for a Train at Maple creek siding. Foreman asked RTC to line the west Power Switch at Maple Creek for the siding (Reverse) in his EIC request so the machine can clear the main. when Machine reached at the west siding Power switch at Maple Creek, Foreman assumed the power switch is line for the siding since RTC was lining power switch's for him through his travel and advised the Machine operators (contractor) to clear the switch and sit between switches at Maple creek so the train can go by them on the mail line. Since foreman assumed the west power switch at Maple creek was reverse and he thought machine is in the siding and has cleared the main line, without verifying from RTC he canceled the EIC TOP on the main line. Once RTC acknowledge his cancelation, RTC called the foreman and told him there is track light on the main between switches at Maple creek. Wondering, if it was them, then foreman verified it was them on the main line. The foreman requested and issued another EIC TOP on the main and clear the machine into Back Track at Maple Creek.</p> <p>Action Taken: Escalate to GRM/Assist, Chief/Chief Initial Incident report filled Post Incident Conducted.</p> <p>Preliminary Cause: Lack of situational awareness- Employee Canceled the EIC TOP without verifying his position.</p>

Motor Vehicle Accidents:

Date:	Reviewed:	Description:
		Nil

Safety Framework Activities Completed Last Month:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
Completed	11-Oct-22 12-Oct-22	T&E Patrick Nahmiash	SOFA audits Site Inspection of Alyth Bunkhouse
Completed	16-Sept-22	T&E Patrick Nahmiash	Review and approval of September Minutes

SOFA / Planned Peer Observations:

Status:	Date:	Department:	Employees Observed	Total Observed	At-risk Observed	Description (include description, action taken by who and when to be completed by):
Completed	11-Oct-22	T&E	3	114	2.63% at risk	<p>1. Engineer mentored two junior employees and respect was shown by all crew members.</p> <p>2. Brakeman stated to Engineer to move forward prior to confirming handbrakes all removed on equipment. Conductor stopped movement.</p>

E-Testing:

Status	Department	Tests Performed	Failed E-tests	Description
Completed	T&E	CR123.2 329 tests CRTPOINT 423 tests Switches 344 tests	1 non-compliance 0.30% fail rate 6 non-compliance 1.42% fail rate 4 non-compliance 1.16% fail rate	Radio Communication Procedures (CR123.2) and Switches (CRT26.3/CRTPOINT) Proper Radio Communication Procedure, Identification, Direction, Distance (CR123.2)—using proper initial radio identification, specify direction and distance to travel, stopping at once if no further communication is received when the movement has travelled one-half the distance travelled. Point and Observe (CRTPOINT)—prior to and after lining a switch employees are to use their hand to point at the target and then follow with their hand the route to be used. Switches (CRT26.3)—properly checking the points before and after lining the switches handled and communicating the switch with the LE repeating back confirmation.
Completed	T&E	38 tests	3 non-compliance 7.89 % fail rate	Riding Equipment Tank Cars (CRT24TC) - Employees while riding on the platform do not place their feet outside the rail with their body turned towards the car outside the handrail, facing the direction of travel - Employee does not maintain three points of contact - Employee rides platform between moving cars.
Completed	T&E	233 tests	0 non-compliance 0.00% fail rate	Shoving on non-main track and operating on non-main track-Protecting the Point - This year alone there have been 4 train accidents where the switch was run thru on 3 of these occasions. In one instance the cars were shoved over a derail - It's imperative that employees are protecting their points when making a shoving movement and ensure that it is completed safely.

Workplace Inspections:

Status:	Date:	Department:	Classification:	Description
Open	12-Oct-22	T&E	Class B	Alyth Bunkhouse: 1) Leaking faucet. 2) Water filtration system not operational. 3) Ladies washroom - Toilette not flushing, zip tie in place. - Seat needs replacement. 4) Door not sealing. 5) Mens toilette not filling after flush. 6) Fire extinguisher not being checked monthly as required. 7) Room 20 HVAC not working. 8) Room 26 requires new box spring and mattres. 9) Room 3 & 24 burnt out bulbs. 10) T.V. burnt out bulbs. 11) Emergency lighting, not checked monthly as required, implement plan. 12) Emergency lighting, between room 29 & 30 not operational.

				<p>13) HVAC through entire facility needs coils regular maintenance. 14) fan laundry room not operational. 15) AED, implement monthly check and confirm operation. 16) Linen room missing ceiling panel.</p> <p>Adjacent building (exercise room)</p> <ul style="list-style-type: none"> - fire extinguisher monthly check. - NW door does not seal. <p>Scott Welling will provide an update next week.</p>
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Customer / Industry Inspections:

Status:	Date:	Department:	Classification:	Description (include description, action taken by who and when to be completed by):
		Nil		

Safety Hazard / Unsafe Condition Reports:

Status:	Date:	Department:	Classification:	Description (include description, action taken by who and when to be completed by):
Completed	28-Sept-22	T&E	Class A	<p>SHR 700000005091 signal 1685SB and signal 1685 Barlow</p> <p>While switching on Barlow lead on Sept 28 2022 on train 101-25 the overhead lights on the south track and on Barlow lead did not turn on until I was 1 car away from the signal mass. I notified Shepard coordinator Shaun Pitts he mentioned they had been like that for a while as he had a crew on 113 think the signal was permissive and it was not. Whole control location should be looked at as it slowed down the operations of switching I had to go slow until the signal turned on and I was able to verify I even had a signal to allow me to keep switching. have a longer bond to be able to light up the signal and not have to wait until your one car away to have the signal mass turn on to be able to correctly verify you even have a light on Barlow lead</p> <p>Reply: S&C Manager Patrick Hogan stated the signal has been changed to a steady lit signal and is no longer an approach lit signal. Employees has been given the feedback at 1150/28th.</p>
Completed	22-Sept-22	T&E	Class A	<p>SHR 700000005079 Truck fleet #L13070 2013 Dodge Ram (Dunmore)</p> <p>Truck accelerator pedal got stuck accelerating, truck braking without me touching the brake on highway multiple times, truck is tossing side to side. The Truck is dangerous to operate. Replace vehicle this Vehicle.</p> <p>Reply: L13070 has been removed from Service, Truck is booked into Shop at Gershan Auto for September 26th to have truck repaired.</p>

Completed	18-Sept-22	T&E	Class A	<p>SHR 70000005071 Box Springs and 23rd Medicine Hat While protecting Crossing at Box springs and 23rd at Cousins, driver turned left on his red signal onto 23rd while coming into close proximity of myself. License plate # YSE272 Gold/beige car, male driver. Police presence (more than twice a month) and crossing gates.</p> <p>Reply: "CP has signal protection, Stop sign protection and a riding platform for assignment. Escalation to CPPS and to MHPS has occurred and employees are to continue sending violation including information with description of vehicle and person, time and license plate to Company officers to be forwarded off to CPPS for handling. CPPS has hired an officer for the area and will have another added in 2023"</p>
Completed	14-Sept-22 Entered on 15-Sept-22	Facilities	Class A	<p>SHR 70000005069 Moose Jaw Heritage Inn Moose Jaw. Room 244 Beg bugs were found on both beds in the room. Find different accommodations.</p> <p>Reply: The room in question has been immediately taken out of service. Pest control was called immediately and the Hotel will send facilities the report. Management and facilities is in the process of finding a different vendor.</p>
Completed	9-Sept-22 Entered on 12-Sept-22	Track	Class A	<p>SHR 70000005053 Dunmore (Between Crow and south main) Weeds between crow and south main are above waist in spots. We use this strip to walk and perform brake tests. Remove weeds.</p> <p>Reply: The weeds will be removed first thing tomorrow by Maple Creek Sub Roadmaster Willie Davis. On duty ATM will brief crews working at Dunmore this evening to perform the No1A brake test on the south side, between the crow and the yard, where there are no weeds. The employee was provided an update via phone call, and once confirmation has been received that the weeds between the south main and the crow are gone, he will be updated again.</p>

Risk Assessments Completed:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
		Nil	

Work Refusals / Right to Challenge:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
		Nil	

Taxi Exception Reports:

Status: Date: Department: Description
 (include description, action taken by who and when to be completed by):

		Nil	
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Old Business Review:

Item Item Origin: Old Business Responsible Status: Due Date:
 Number: Description: Person(s):

1 11-Aug-22	H&S Member	<p>This is step 1 of 127.1. Contravention of Canada Labour code 136; Time required for duties (8) A health and safety representative is entitled to take the time required, during their regular working hours, (a) to perform any of the representative's functions; Labour co-chair requested time on June 2nd management co-chair advised him to complete committee tasks on his own time Update September 8: Move to Step 3. Chris and Darren to complete joint investigation as required</p> <p>This is step 1 of 127.1. Contravention of Canada Labour code 135.1; Chairpersons to assign functions (8) The chairpersons of a committee shall jointly designate members of the committee to perform the functions of the committee. The management co-chair assigned Harassment and Violence in the workplace assessments after not providing time for duties. Update September 8: Move to Step 3. Chris and Darren to complete joint investigation as required.</p> <p>Reply: Old Business (2&3) from September meeting have been combined. Joint investigation preformed Sept 21, 2022. No report provide by Labour side.</p>	Darren Burzminski Chris Gingras	Open	
2 11-Aug-22	H&S Member	<p>This is step 1 of 127.1. Contravention of Canada Labour code 135; Duties of committee (7) A work place committee, in respect of the work place for which it is established, (a) shall consider and expeditiously dispose of complaints relating to the health and safety of employees; SHR#70000004833, step 3 of 127.1 required to date not completed. Management co-chair not responding to 127.1, email June 19. Management co-chair not responding or providing cleaning products, email July 28. Update September 8: Waiting on cleaning supplies arrival, joint investigation with Chris and Darren to be conducted before next meeting for SHR 4833.</p> <p>Clean safe workplaces outlined in June 2022 minutes, cleaning supplies to be reordered as required. Email to Management co-chair July 28, 2022 outlined the supplies; - The hand sanitizer is expired and appears to have gone bad. Need to order a new tub. - We are down to the last 4 bottles of isopropyl alcohol and last 2 bottles of wipes. Need more supplies. - The bottles that are filled with isopropyl alcohol need to be</p>	Darren Burzminski Chris Gingras	Open	

		<p>replenished, only a few are left in bullpen - they leak and brake with regular use. As of today's date almost no supplies remain</p> <p>Reply: cleaning supplies have been ordered and were received on Oct. 12.</p> <p>Reply: Old Business (4&5) from September meeting have been combined. Joint investigation preformed Sept 21, 2022.</p> <p>No report provided by Labour side.</p>			
3 11-Aug-22		<p>This is step 1 of 127.1 for contravention of 136 Duties of representative (5) (g) shall participate in all of the inquiries, investigations, studies and inspections pertaining to the health and safety of employees, including any consultations that may be necessary with persons who are professionally or technically qualified to advise the representative on those matters; Personal injury August 26, 2022 - re-enactment without labour committee member. Injured employee requested labour participation, Trainmaster stated shouldn't need anyone for the re-enactment, show me the particulars of the accident.</p> <p>Reply September 8 Chris Gingras: management drill down is required. Labour participation will happen when the option is available.</p> <p>Step Move to Step 3. Chris and Patrick to complete joint investigation as required.</p> <p>This is step 1 of 127.1 for contravention of 136 Duties of representative (5) (g) shall participate in all of the inquiries, investigations, studies and inspections pertaining to the health and safety of employees, including any consultations that may be necessary with persons who are professionally or technically qualified to advise the representative on those matters; Personal injury August 9, 2022 - video re-enactment without labour committee member, labour co-chair not advised of re-enactment when advised of incident. Chris Gingras responses September 8: there was no contravention of duties from the Labor Co chair, in fact the video re-enactment was available for viewing and participation in a discussion of the events occurred with co- chairs with discussion on preventative measures.</p> <p>Move to Step 3 Chris and Patrick to complete joint investigation as required.</p> <p>Reply: Old Business (6) and New Business (5) from September meeting have been combined. Joint investigation preformed September 21, 2022. A disagreement to resolve by both parties and submission will be sent to the Head to occur.</p>	Darren Burzminski Chris Gingras	Moved to tabled	
4 11-Aug-22	Old Business #3 from June 19 (127.1) and August 2022 (new business item 1)	<p>May 1, 2022 SHR 70000004833</p> <p>Step 1 of a 127.1 for contravention Grade Crossing Regulations. Obstruction of Grade Crossing Prohibitions Unnecessary activation of warning system 97 (1) It is prohibited for railway</p>	Darren Burzminski Chris Gingras	Closed	

	<p>equipment to be left standing in a manner that causes the activation of the warning system at a public grade crossing other than for the purpose of crossing that grade crossing. Obstruction of public grade crossing (2) It is prohibited for railway equipment to be left standing on a crossing surface, or for switching operations to be conducted, in a manner that obstructs a public grade crossing — including by the activation of the gate of a warning system — for more than five minutes when vehicular or pedestrian traffic is waiting to cross it. I was Instructed by a trainmaster to switch on crossing at Dunmore (hwy 41) after informing him of this regulation (time on crossing 12min.), trainmaster stated I was wrong. Also the trainmaster protected a portion of a train in emergency on the north main at west end of Dunmore while also protecting the derail and switch at the east end of the ACU in the reverse and off position - approximately 3000 ft. apart.</p> <p>Reply: You have listed the correct regulations in regards to crossing and railroads. The Trainmaster on site was interviewed in the switching events that took place at Dunmore. I assure you he and your crew were in compliance of the rules for protection of the equipment and crossing compliance. Safety Hazard was answered and closed. The employee needs to work on the right platform for the 127.1.</p> <p>Reply: This has been escalated to TC and to the best of our knowledge there is no violation that occurred, this is not part of the CLC part 2 and the item is closed, if the complainant wishes to further escalate the proper platform will need to be followed thru the RSA.</p> <p>CLC 125(1)(d)(ii) a statement of the employer's general policy concerning the health and safety at work of employees, and Corporate Safety Policy & Corporate Commitment:</p> <ul style="list-style-type: none"> -Integrate workplace, operational and public safety into everything we do -Meet or exceed all applicable safety laws and regulations <p>Update: Step 3 Joint Investigation. Update September 8: CLC 125 (1) (d) (ii) a statement of the employer's general policy concerning the health and safety at work of employees, and Corporate Safety Policy Corporate Commitment</p>			
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		<p>-Integrate workplace, operational and public safety into everything we do Meet or exceed all applicable safety laws and regulations. Step 3 Joint investigation with Darren and Chris will start on September 15.</p> <p>Reply: Old Business (8) from September meeting. Joint investigation preformed Sept 21, 2022. Both parties listed consider mutually agreed and resolved. This item is closed by both investigating parties.</p>			
5 11- Aug - 22	T&E	<p>Alyth Bunkhouse. CCOHS - Meetings of Emergency Wardens and Drills 17.10 (1) At least once every year and after any change is made in the emergency evacuation plan or the emergency procedures referred to in paragraph 17.5(1)(c) for a building. (c) a full description of the evacuation procedures to be followed in evacuating the building, with the time required to complete the evacuation, including</p> <p>(i) activating the fire alarm,</p> <p>(ii) notifying the fire department, and</p> <p>(iii) evacuating employees who require special assistance; and</p> <p>Update: review of action plan to be conducted at October 13 meeting much evacuation drill to be completed on November 10.</p> <p>Update: Forward to Scott Welling for him to update action plan. Once completed, a bulletin will need to be issued.</p>	Med Hat Committee Scott Welling	Open	10-Nov- 22
6 11- Aug - 22	T&E	<p>Medicine Hat station. CCOHS - Meetings of Emergency Wardens and Drills 17.10 (1) At least once every year and after any change is made in the emergency evacuation plan or the emergency procedures referred to in paragraph 17.5(1)(c) for a building. (c) a full description of the evacuation procedures to be followed in evacuating the building, with the time required to complete the evacuation, including</p> <p>(i) activating the fire alarm,</p> <p>(ii) notifying the fire department, and</p> <p>(iii) evacuating employees who require special assistance; and</p> <p>Update: review of action plan to be conducted at October 13 meeting much evacuation drill to be completed on November 10.</p> <p>Update: Evacuation drill down to be completed on November 10.</p>	Med Hat Committee	Open	10-Nov- 22

<p>7 New Business #4 from June 19 (127.1) and August 2022 new business item 1</p>	<p>T&E</p>	<p>Step 3 of 127.1 CLC 125(1) (a) ensure that all permanent and temporary buildings and structures meet the prescribed standards; <u>Canada Occupational Health and Safety Regulations</u> <u>Clothing Storage 9.43</u> (2) Where wet or contaminated work clothing referred to in paragraph (1) (b) is changed, it shall be stored in such a manner that it does not come in contact with clothing that is not wet or contaminated. (3) No employee shall leave the work place wearing clothing contaminated by a hazardous substance. (4) Every employer shall supply drying and cleaning facilities for the purpose of drying or cleaning wet or contaminated clothing referred to in paragraph (1) (b). Reply: The Company is not required to add a washer and dryer as stated that the code is met with respect to the guidelines listed in the COHS however we would be willing to compromise as a solution to add a dryer to the Home terminal Medicine Hat for employees to utilize to dry wet clothing that may occur. In agreement to add a dryer to Medicine Hat yard and not a washer.</p> <p><u>Showers and Shower Rooms</u> 9.23 (1) A shower room with a door fitted on the inside with a locking device and at least one shower head for every 10 employees or portion of that number shall be provided for employees who regularly perform strenuous physical work in a high temperature or high humidity or whose bodies may be contaminated by a hazardous substance. Reply: Confirmed with Muhamad A Pasha that the building is not going under a structural remodeling or renovation and only replacing end of life items. Ex. Carpet, paint. And as such do not follow under this regulation. Update (Sept *): Muhamad A Pasha to provide information for October meeting in regards to showers, washing facilities, and lockers.</p> <p>Reply: Old Business (10) from September meeting. Joint investigation performed September 21, 2022. Update: October 13 Reports provided disagree item will be referred to the Head.</p>	<p>Darren Burzminski Chris Gingras</p>	<p>Open</p>	
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New Business Review:

Item Number:	Item Origin:	Business Description:	Responsible Person(s):	Status:	Due Date:
1	T&E	Time Tables are still needed to be updated in Medicine Hat. Reply: TM Colin Sehn and TM Evan Deadlock to review and have job aids updated.	Colin Sehn Evan Deadlock	closed	14-Oct-22

2	T&E	IPad, e-binder app, Books app required documents, GOI in outdated in Books app. Labour co-chair contacted IPad group. Waiting on email to identifying possible changes and clarifying requirements of documents to be carried while on duty. Reply: Bulletin to be issued. This item is still open. Required supplies was completed on October 14, 2022.to be provided.	Rules Group Keith Hooper	Open	10-Nov-22
3	Mech	Larkhall Road needs its daily maintenance. Update: Nick Whittle to call Willie Davis to line up a grader.	Willie Davis Nick Whittle	Open	10-Nov-22
4	Safety Plan	This is step 1 of 127.1. Contravention of Canada Labour code 136; Time required for duties (8) A health and safety representative is entitled to take the time required, during their regular working hours, (a) to perform any of the representative's functions; update of local job aids as identified in safety plan, time requested and not provided. Response: Colin and Evan to review and have job aids updated by October 14, 2022	Evan Deadlock Colin Sehn	Open	14-Nov-22

Escalated Item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date:
	Nil				

Tabled item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date
1 11-Aug-22	S&C Maintainer Richard Bergeron	Undercutting Brooks and Maple Creek sub: - Multiple crossings are muddy on Brooks sub from poor drainage, undercutting to resolve this issue. Maple Creek sub undercutting scheduled from mile 0-76 and to be completed by end of October. Update: Dunmore – Should be completed today. Brooks –working on changing planks and working on the drainage for mud. Maple Creek – on-going. Move to tabled for October meeting. Update: Dunmore has been completed. Maple Creek is on-going.	Roadmasters Brooks and Maple Creek sub	On-going	31-Dec-22
2	Old Business #3 from June 19 (127.1) and August 2022 (new business item 1)	Item closed without committee review. A request for an AED to be placed in the Maintenance of Way Building was sent in. Update: Waiting for approval on AED. Reply: AED does not meet the requirements to have at the Maintenance Way Building. Update September 8: committee concerns with access to AED that is located in station	Kory Hill Terry Maser Jason E Ross	Open	10-Nov-22

		<p>when trains are present, distance required to travel even with no trains is concerning.</p> <p>Update: A sub-committee has formed and outcome/update will be reported at next H&S meeting.</p>			
3 5-May-22	T&E	<p>Calgary Standard Operating Procedures for Calgary terminal is still a required document to be used in conjunction with summary bulletin, timetable and bulletins. Document with outlined issues was sent to Chris Gingras.</p> <p>This Document in its current state can't be safely used in conjunction with the other required documents. It is inaccurate and hasn't been updated since June 2016.</p> <p>Update (June 9): Looking to see if job aid will be updated or removed.</p> <p>Completion date: Alyth has team on this to be completed before end of September 2022.</p> <p>Reply: Calgary submitted on September 20, 2022 to Mark Clarstrom and Sam Burns. Alyth has completed updates and has submitted to Rules Group for approvable and issuances.</p>	Chris Gingras Eric Nilsson	Open	30-Sept-22
4 14-Apr-22	T&E	<p>An evaluation of the inducted safety practices put forth by Transport Canada and Safety and Rules groups both contacted to see if such heavy grade can be moved in Medicine Hat for securement reasoning.</p> <ol style="list-style-type: none"> 1. Working on west Medicine Hat bridge, items to be determined in assessment. 2. Working on east Medicine Hat bridge, items to be determined in assessment. 3. Not securing low end at Dunmore, risks to employees and public. 4. Hazards from opposing movements on adjacent tracks while working on both Medicine Hat bridges. 5. Determination of other hazards through risk assessment. <p>Update May 5: Co-Chairs have appointed Colin Sehn and Zachary Hartley to start the Assessment, they will coordinate and provide update of progress at next meeting.</p> <p>Reply: Closure will be in October's minutes with ruling of Mark Clarstrom and James Gamble evaluations added.</p> <p>Upgraded gradients and locations provided in October 2022 Summary bulletin. For GOI section 4 compliance.</p>	<p>T&E Co-Chairs</p> <p>Update: Chris Gingras / Colin Sehn / Zachary Hartley to perform. June 9: Chris Gingras to contact Mgr Safety-T&E Paul Jordunson and/or Spec Safety Brian Gornik.</p>	Closed	13-Oct-22

5	SHR# SHR 70000004800 April 13, 2022	<p>SHR 70000004800 Brier Park both public crossings Insufficient employee protection for C01 on crossings. Twice in one shift two near misses by civilian vehicles. One on each crossing despite warning lights being active. Second near miss was witnessed by road foreman Ellis and escalated to CP Police. Improved police presence of upgrade safety devices.</p> <p>Reply: Police report created with CPPS April 13th 15:30 S&C Manager Daniel Villeneuve confirms both locations 0.17 and 0.52 Cousins Industrial spur are in compliance of required inspections. Daniel has Escalated concern of both locations to his manager MHPS – Traffic sergeant has indicated they are extremely short staffed. Traffic officers are now performing regular duties. MHPS have placed this complaint on their daily task list and if an officer is available will provide an increased presence. CPPS – Confirmed officers will be located in Medicine Hat next week to monitor crossings at both of this location. Waiting for Email to confirming dates and times. Hand held stop signs to be provided for crew to provide additional signage for additional protection.</p> <p>Update May 5: individuals may make a report with crossing infractions to CP police; provide license plate number and description of car.</p> <p>Update (June 9): CP Police have committed to 3 days of surveillance between 1100 and 1400 on working days active over the crossing and will increase attendance in this location.</p> <p>Update: 140 vehicles were talk too and 15 tickets were issued in June. 80 vehicles were talk too and 11 tickets were issued in July. Update September 8: crews providing description of cars, license plates have been followed up with. 3 tickets were issued in August. Confirmation of CP police officer confirmed in September 8th email. Update: October 13, T&E foot board will include review of crossing protection, employees to not place themselves in harms way.</p>		Closed	
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Miscellaneous / Comments:

Critical tasks new hires –Training train (Patrick Nahmiash & Darren Burzminski) – September 16
Critical tasks new hires – Training train (Derek Hammel & Darren Burzminski) – September 23
Darren Burzminski on September 21, 22, 28, and 29 step 3 of 127.1 investigations.
Time for Co-chair to review and approve October minutes

Next Meeting:

Place	Date	Time
Medicine Hat Board room, 2 nd floor, 402 North Railway Street SE Medicine Hat AB	17-Nov-22	09:00 AM
Meeting Adjourned At: 15:15	Approved by Management Co-Chair: Chris Gingras	Approved by Union Co-Chair: Patrick Nahmiash
End of meeting recap completed? Yes		