



TEAMSTERS CANADA RAIL CONFERENCE

Local Committee of Adjustment Division 322

Thomas Stehr
Local Chairman
Conductors

Liam Smith
Local Chairman
Trainmen & Yardmen

Ryan Marshall
Local Chairman
Locomotive Engineers

RE: C46 WAY-FREIGHT

Brothers and Sisters:

As many of you may be aware, on October 26, 2023, the Company posted a bulletin stating that on November 5, 2023, the C46 Road Switcher would be abolished, and the C46 Way-Freight would be established. The bulletin went on to state that the assignment will be supplied with the Calgary Terminal crew base and any re crews will be out of the Calgary Terminal crew base.

As per the Collective Agreement, all work on the Brooks Subdivision belongs to the Medicine Hat employees, however there is a signed agreement that has been in place for many years between Division 322 (Medicine Hat) and Division 355 (Calgary), that the regular and spare work on the Carseland Switcher will be manned by Calgary rather than Medicine Hat crews. This agreement has a 30-day cancellation clause.

The Company's action of changing the C46 Road Switcher to a Way-Freight and having the re crews called out of Calgary is a violation of both agreements. The Carseland Switcher agreement is specific to work performed by the C46 Road Switcher, and changing it to a Way-Freight changes the class of service and many other things. As a Division, we would like your input on these recent actions by the Company and the loss of work to Medicine Hat employees.

This issue will be raised at our next regular union meeting at the Medicine Hat Legion on December 20, 2023, at 1400. The Local Chairs will be at the Legion from 0800 that day, for those of you who are unable to attend the meeting.

In solidarity,

Thomas Stehr
LC Conductors

Liam Smith
LC Trainmen/Yardmen

Ryan Marshall
LC Engineers