



TEAMSTERS CANADA RAIL CONFERENCE

Local Committee of Adjustment Division 322

Thomas Stehr
Local Chairman
Conductors

Liam Smith
Local Chairman
Trainmen & Yardmen

Ryan Marshall
Local Chairman
Locomotive Engineers

RE: SENIORITY LISTS

Brothers and Sisters:

Please make sure that you check your placement on the seniority list as prepared by the Company as per the language in the current Collective Agreement:

ARTICLE 92 - ROAD SERVICE SENIORITY LISTS

92.01 - The Company will prepare a seniority list for each Seniority District. Trainpersons will have access at all times to such lists, which will be posted in a conspicuous place at terminal registering points. Such lists will be compiled and posted January 1st each year, and will contain a list of all Trainpersons and their seniority standing. The Company shall on request give favourable consideration to the issuance of a supplementary seniority list for Trainpersons on any specific seniority district in July if, due to the number of changes that have taken place, such supplementary list is justified. Trainpersons whose standing is incorrectly shown must protest in writing within 90 days of the date of posting, except that a Trainperson absent on leave or through illness may enter their protest within 90 days after returning to service. If protest is not received within the prescribed time as above stated, no action will be taken.

A new Brakeperson shall not be regarded as permanently employed until after six months cumulative service from the date of making first pay trip, and, if retained, shall then rank on the Master Seniority List from the date and time they commenced their first pay trip. In the meantime, unless removed for cause, which, in the opinion of the Company renders themselves undesirable for its service, the Brakeperson shall be regarded as coming within the terms of this Collective Agreement.

Any discrepancies must be brought to your Local Chairman's attention in order to protest properly within the 90 day timeline as outlined in the language.

In solidarity,

Thomas Stehr
LC Conductors

Liam Smith
LC Trainmen/Yardmen

Ryan Marshall
LC Engineers