

Medicine Hat Cross - Functional Health & Safety Committee

March 14, 2024



Kyle Bachmier	kyle.bachmier@cpkcr.com	403-866-9121	Maintainer, S&C	Member	1	Yes Completed Mar 13	Yes
Colton Moquin Brooks Sub	Colton.moquin@cpkcr.com	306-713-3714	Mgr, Eng Track / Structure	Member	1	Yes	Yes
Willie Davis Maple Creek Sub	Willie.davis@cpkcr.com	403-866-9955	Mgr, Eng Track / Structure	Member	0	Yes	No
Kory Hill	Kory.hill@cpkcr.com	403-329-7794	Mechanical Mgr	Member	1	Yes	No
Jody Barron	Jody.Barron@cpkcr.com		Eng. Track Structure	Alternate	0	Yes	No
Nick Lepard Brooks Sub	nick.lepla@cpkcr.com		Eng. Track Structure	Member	2	Yes	Yes
Vicki Martin	Vicki.martin@cpkcr.com	403-528-5000	Other	Secretary	2	Yes	Yes

Guests: AVP Safety, Training, Standards & Rules Trenton Anderson; Dir Training Craig Volstad; GM Scott McGraw; Union Rep Thomas Stehr; Union Rep Liam Smith; TM Matthew Blanchard

Employees & Geographical Region WHSC Represents:

Craft Employees Represented Subdivision Miles Represented: Numbers Represented:
 Department WHSC member: (Include subdivision name and mileage range) Employees Buildings

T&E, Engrs / Cndrs	Patrick Nahmiash / David Getz	Medicine Hat Yard, Brooks and Maple Creek Sub - the number is the total for Engineers and Conductors	241 Updated on Feb 21/24	2
Mech, Car	Jason E Ross	Medicine Hat	2	1
Eng, Track Structure	Miles Heit, Nick Lepard	Medicine Hat, Maple Creek Sub, Brooks Sub	26	6
Eng, S&C	Daniel Villeneuve	Brooks, Maple Creek	14	4

	T&E		Engineering		Mech.-Car	
	2024	2023	2024	2023	2024	2023
FRA Reportable Injuries	3	2	2	1	0	0
Non-FRA Reportable Injuries	0	0	0	0	0	0
FRA Train Accidents	1	0	0	3	0	0
Non-FRA Train Accidents	1	2	0	3	0	0
Rule Violations	0	3	0	0	0	0
Motor Vehicle Accidents	0	0	0	0	0	0

Date of Last Local Incidents	T&E	Engineering	Mech.-Car
Number of Days Since:	Date (Days)	Date (Days)	Date (Days)
Personal Injury	10-Mar-24 (4)	14-Jan-24 (60)	01-Jan-17 (2628)
Train Accident	10-Feb-24 (34)	1-Oct-23 (165)	05-Jul-22 (617)
Rules Violation	16-Jun-23 (271)	24-Apr-21 (1054)	01-Jan-17 (2628)
Motor Vehicle Accident	12-Jan-19 (1887)	29-Mar-21 (1080)	07-Aug-19 (1680)

Previous Month's Last Incident / Injury Causes:

Personal Injuries:

Date: FRA Reviewed: Description:

10-Mar-24	Yes	Yes	<p>IM 1002060317 Personal (T&E)</p> <p>At approximately 1000 locomotive engineer on C02 was “rushing” out the back door of her lead locomotive to apply a hand brake when she missed a step leading out of the back door with her right foot and “tweaked” her back. Employee requested transportation to the hospital for treatment. Interviewed by superintendent and TM. . . Employee states she wishes to go to the hospital and will be transported to local ER.</p> <p>Action Taken: 1.Superintendent interviewed employee. 2.Escalation to GM, VP. 3.Crew interviewed. 4.Reenactment completed. 5.Initial incident report completed. 6.Employee was transported to hospital. Employee diagnosed with right lower back strain. Estimated return date of March 21st.. 7.WH&S committee advised.</p> <p>Preliminary Cause: Human Factor – Employee was rushing and missed the placement of her right foot.</p>
6-Mar-24	Yes	Yes	<p>IM 1002058732 Personal Injury (T&E)</p> <p>On March 7th, 2024, at approximately 0330 after completing his tour of duty on C03-06 employee reported to TM that they injured themselves during their previous tour of duty some 24 hours prior and was now requesting medical attention. The conductor alleges that at the end of their tour of duty on March 6th, 2024, at approximately 0300 he was lifting his bag out of the Hallcon yard van and “felt a slight teak” in his neck and left shoulder. The conductor did not report this alleged injury during his previous tour of duty on March 6th, nor during his entire tour of duty on March 7th, 2024.</p> <p>Action Taken: Supt, Asst Supt attended. •Escalation to GM, VP. •Crew interviewed. •Reenactment unable to complete account employee late reporting and employee disposed of the bag that allegedly caused him to become injured. •Initial incident report completed. •Employee was transported to hospital. •Formal investigation to be scheduled regarding late reporting.</p> <p>Preliminary Cause: Overstrain lifting bag.</p>
2-Mar-24	Yes	Yes	<p>IM 1002055831 Personal Injury (T&E)</p> <p>Conductor was in position to cut public crossing mile 98.14 Brooks sub as they were there for a multi train meet. When complete employee walked eastward on the dirt roadway which was covered in snow to the headend of the train. After walking 10 car lengths it was noted that there was ice under the snow and the employee went to step up to higher ground to avoid walking on the snow-covered ice. As the conductor stepped up on the berm, with his left foot, his ankle twisted, and he fell to the ground. Employee did walk the remaining 80 cars to the lead locomotive where he experienced pain and discomfort. . Employee requested to stay on the train to Medicine Hat.</p> <p>Action Taken: Employee contacted RTC; Others Contacted; OC Operations Director prairie East; Assistant Superintendent Mark Ellis; Superintendent Kyle Leafloor; GM Prairies South Scott McGraw,</p> <p>Preliminary Cause: Slip and fall on snow and ice.</p>

Train Accidents:

Date: FRA Reviewed: Description:

27-Feb-24	-	Yes	<p>IM 1002052675 Railroad Grad Crossing Equipment Damage – 3rd Party</p> <p>CP 5049 travelling eastward into industry track B09 at Mile 66.84 Brooks sub derailed all axles on third party crossing.</p> <p>Action Taken: Escalation to . GM Prairie South Scott McGraw, Superintendent AB South Kyle Leafloor. Mechanical Manager Lethbridge, Assistant Superintend Locomotive Oliver Bowser. Attended -Mark Ellis, Kory Hill</p> <p>Preliminary Cause: Third party crossing filled with ice and snow.</p>
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10-Feb-23	Yes	Yes	<p>IM 1002041853 Derailment (Dunmore) (RTS) AT approximately 06:30 mst train crew on 444-09 reported that their train line was in emergency. . Upon inspection it was found that there are 5 cars derailed at the east end ACU switch in the Dunmore Yard. . Investigations revealed that train 309-495 entered the Crow Main at the east end of Dunmore to lift a locomotive out of the ACU as their pusher. . This crew failed to restore the ACU switch to the normal position prior to returning back to their train at Larkhall. . . Subsequently running thru the ACU switch. . Train and crew on 444-09 then travelled thru the all ready run thru switch unbeknownst to them. . They then backed up to go back to their train and subsequently split the ACU switch that was previously run thru and derailed 5 cars.</p> <p>Action Taken: ATM notified, escalated to TM, Supt. & GM; Crews all interviewed & Incident reports filled out; Event Recorder Download reviewed; Lococam retrieved and reviewed; ES and MS attended; Conductor from 309-495 and Locomotive Engineer from 444-09 both taken for post incident testing.</p> <p>Preliminary Cause: Human Factor, Run Thru Switch</p>
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Rules Violations:

Date:	Reviewed:	Description:
		Nil

Motor Vehicle Accidents:

Date:	Reviewed:	Description:
		Nil

Safety Framework Activities Completed Last Month:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
Completed	25-Jan-24	T&E	David Getz and Patrick Nahmiash participated in committee work; safety meeting and review for approval of minutes and met with Bob Tully.
Completed	26-Jan-24	T&E	Patrick Nahmiash and David Getz participated in committee work; Joint investigation for ICRP and start writing reports.
Completed	Jan 27, 28, 29, 30, 31 & Feb 1	T&E	Patrick Nahmiash and David Getz participated in committee work; ICRP start report.
Completed	2-Feb-24	T&E	Patrick Nahmiash participated in committee work: Swift Current review of temporary rest facility and location for proposed bunkhouse.
Completed	Feb 3&4	T&E	Patrick Nahmiash participated in committee work; ICRP report.
Completed	12-Feb-24	T&E	Ryan Marshall participated in committee work; Completed Peer observations.
Completed	13-Feb-24	T&E	Patrick Nahmiash and Ryan Marshall participated in committee work; Site inspections.
Completed	Feb 14&15	T&E	Patrick Nahmiash participated in committee work; ICRP report.
Completed	23-Feb-24	T&E	Ryan Marshall and David Getz participated in committee work; critical task qualification for new hire conductor class.
Completed	28-Feb-24	T&E	David Getz participated in committee work; Peer observations.
Completed	29-Feb-24	T&E	Darren Burzminski and David Getz participated in committee work; critical task qualification for new hire conductor class.
Completed	8-Mar-24	T&E	Patrick Nahmiash participated in committee work; provided escalation information to Policy Committee and completed AED site coordinator training.
Completed	13-Mar-24	T&E	David Getz and Patrick Nahmiash participated in committee work: pre- meeting, updating of draft minutes and AED site coordinator training.

SOFA / Planned Peer Observations:

Status:	Date:	Department:	Employees Observed	Total Observed	At-risk Observed	Description (include description, action taken by who and when to be completed by):
Completed	February	T&E	3	152	5	1. A bit of confusion between the crew members regarding handbrakes.

						2. Car lengths were not always accurate, and Eng need to confirm car count and lengths. 3.28% fail rate
Completed	February	T&E	2	68	0	0% fail
Completed	February	T&E	3	178	5	1. Shoving equipment, point was not protected properly and inaccurate car count. 2. Poor job briefing and understanding of task. Cndr communication with Trnm poor. 3. Improper technique while applying hand brake. 2.8% fail rate

E-Testing (AB South):

Status Department Tests Performed Failed E-tests Description

Workplace Inspections:

Status: Date: Department: Description
Classification: (include description, action taken by who and when to be completed by):

Completed	13-Feb-24	T&E	N/A	MT316A, MT316F, MT316D Maple Creek – Good clean site
Completed	13-Feb-24	T&E	N/A	Irvine back track (MT322e) – Good clean site
Completed	13-Feb-24	T&E	N/A	Walsh MT321E – Good clean site

Customer / Industry Inspections:

Status: Date: Department: Description
Classification: (include description, action taken by who and when to be completed by):

Completed	13-Feb-24	T&E	N/A	Richardson Pioneer Maple Creek – Good clean site
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Safety Hazard / Unsafe Condition Reports:

Status: Date: Department: Description
Classification: (include description, action taken by who and when to be completed by):

Completed Open move to old business in April	4-Mar-24 entered on 6-Mar-24	T&E		SHR 70000006088 Brooks Sub Description – Pls see attached email. There was no attachment in the SHR. Removal/transfer. Reply: Trainmaster and or Asst Supt will ride with employee to determine their ability to work safely and efficiently. Follow up will be completed with committee.
Completed Move to old business 1 in April	23-Feb-24	T&E		SHR 70000006076 Super 8 Motel Swift Current SK Ongoing bed bug issues at the Swift Current Super 8 rest facility for the past 3 years documented. Due to physical and psychological safety hazard I am unable to be rested in accordance with DRPR rules. I am unable to sleep and be rested at the Super 8. I requested and was granted alternate accommodations for the last several trips. I was informed by Manager before departing that my request for alternate facility was denied and I would have to stay at the Super 8. I cannot stay there and be rested for duty. Reply: The hotel has taken every precaution to address the bed bug issue(to the extent of several thousand dollars in pest control). Each room has been validated and the issue only arise in CPKC employee rooms, not rooms that are being used by the

				<p>public. We have managers conducting spot checks on the cabs as well to address the issue (if one is seen). The hotel has complied with all WHSC hazards and addressed them. Furthermore, they are committed to conducting checks and addressing any problems that have been brought forth . CPKC has also made attempts to construct a new bunkhouse in Swift Current, that would be brand new and closer to the yard, however, was unable to obtain agreement on the location and layout from local Medicine Hat WPHS Chairman. The current hotel is the only authorized rest facility in Swift Current.</p> <p>Labour Co-Chair added: Review of evidence: the hotel has NOT taken precautions to address the ongoing issues including bed bugs, to date approximately 26 bed bug incidents have been reported (March 4, 2021 to date). Review of other rest facilities used by Moose Jaw and Medicine Hat employees has resulted in a determination that this is a Super 8 issue. Brandon McGraw has validated this with his response "conducting spot checks on the cabs" - no bed bugs to date. Relocation was approved by Moose Jaw and Medicine Hat labour co-chairs on February 2, 2024. As per CPKC escalation procedure, relocation escalation will be sent to GM, then Policy Committee at the next Medicine Hat H&S meeting.</p> <p>Employee added: There have been more reports of bedbugs at the Super 8. There are several other hotels in Swift Current that would be acceptable. I have stayed at the Comfort Inn several times and was able to be fully rested for duty every time. Your response does not address the perceived hazard and I am requesting a joint investigation. I would also like to submit that based on past experience, I feel that I may be targeted for discipline because I am filing this complaint.</p>
Completed Move to old business 1 in April	3-Feb-24	T&E	Class A	<p>SHR 700000006052 Super 8 hotel room 224 ed bugs in my hotel room. Crawled across my face and woke me up. Get rid of them or possibly change hotels Reply: Employee and I spoke about hazard. I informed him the room has been isolated and is currently out service awaiting treatment from Orica to spray it. Facilities has been engaged. I informed employee the company and local health and safety committee our engaged on finding a new rest facility.</p> <p>Labour Co-Chair added: New rest facility approved on February 2, 2024 - why has full transfer not occurred?</p>
Open Move to old business 1 in April	March 10, 2024	T&E		<p>SHR 700000006101 - I stayed on the third floor of the Super 8 on March 4, 2024. After returning home from my trip, I noticed I had six red marks on the left side of my neck as well as two on the right side. The pattern and appearance of the marks suggest bed bug bites. Given the ongoing issues with bed bugs at this facility, I always check the bedding, pillows and mattress covers before getting in bed. Although I did not see anything on the night of March 4, I have since learned bed bugs can harbour anywhere as thick as a credit card. This makes a search of essentially the entire room the only way to be reasonably confident there is no infestation. I do not feel I can stay at this facility and get adequate rest; I am too worried about getting bitten. I am also concerned I will inadvertently bring bed bugs to my home after a trip. Recommended action: The Super 8 has been treating this problem as though it is isolated to a certain room in each instance, but given the frequency of reported problems, it appears to be more widespread throughout the facility. Perhaps the entirety of the hotel needs to be treated to eradicate the problem completely.</p>

Risk Assessments Completed:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
			Nil

Work Refusals / Right to Challenge:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
			Nil

Taxi Exception Reports:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
Open	4-Mar-24	T&E	<p>Company: Hallcon Swift Current to Medicine Hat @ 11:10 Train ID: DeadHead Driver all over the road, falling asleep while driving, almost hit ditch at Maple Creek, crossing middle line multiple times, hit the rumble strip multiple times. Picture of trip available if needed. Kyle Leafloor will look into and provide update.</p>

Old Business Review:

Item Number:	Item Origin:	Old Business Description:	Responsible Person(s):	Status:	Due Date:
1 14-Sep-23	T&E	<p>Relocation to a new rest facility in Swift Current. The Super 8 has had approximately 20 reports of bed bugs in under 3 years. This facility has and is not addressing the bed bug problem. Individuals are bidding pools to stay away from this facility, when they are cross pooled, they are staying in the station to obtain rest or paying for a rest facility. This is also affecting individuals home life; families are terrified that CPKC employees will bring the bed bug's home.</p> <p>Reply (Sept 14): Chris Gingras will check with CPTravel on different vendor till the bunkhouse is built. Bunkhouse is in procedural approval process.</p> <p>Email October 4, 2023; referencing SHR 5828, It is evident that this facility continues to disregard basic needs and has no measures in place do mitigate rest disruptions. Is an update available on relocation? What mechanism are in place to locate a new rest facility? Request for reports identified in SHR Update (Oct 12): Chris Gingras will contact CP Travel on all the issues that are at the Super 8. He will also check with the timeline for a new hotel. SHR 700000005828 added from Oct minutes. As per the terms of reference this issue has been outstanding with no progress and no mechanism requested have been provided. UPDATE - *Talk with Scott McGraw after meeting about bunkhouse solution, and potential interim lodgings in the meantime – to discuss with facilities.* Conversation did not occur.</p>	Chris Gingras CP Travel	Open Move to escalated in April	12-Oct-23 14-Dec-23 11-Jan-24 14-Mar-24

		<p>Update January 23, 2024, added SHR 700000005902 Super 8 hotel. Greg Squires to provide list of hotels Moose Jaw and Medicine Hat committee to review and choose new hotel.</p> <p>SHR 700000005970 Room 210, Super 8 Juvenile bed bug found on employee, full of blood.</p> <p>2 escalations to follow CPKC policy, relocation and new bunkhouse.</p> <p>Motel 6 approved (Medicine Hat and Moose Jaw Labour co-chairs and TM Kyle Robb) for relocation on February 2, 2024</p> <p>March 13: Labour Co-Chair will follow escalation procedures</p>			
2 10-Dec-23	Terms of Reference	<p>As per email 22-Nov-23</p> <p>Alyth inspection report has outstanding items. No report provided for Shepard yard and east departure track. Update, Chris Gingras to provide inspection reports to committee.</p> <p>Alyth Yard and Shepard completed on Feb. 16, 2023</p>	Chris Gingras	Closed	31-Dec-23
3 9-Jan-24 entered 11-Jan-24	SHR	<p>SHR 700000006001 Heritage Inn – Moose Jaw</p> <p>Woken up multiple times during stay at Heritage inn Moose Jaw. Hotel staff/ front desk was notified by me and conductor Jarrit multiple times about excessive noise and banging in hallways account hockey team placement in our block of rooms. I was located in room 239 and conductor Jarrit was in room 241, rambunctious players were in Room 242. I was first woken up at 830am along with Cndr Jarrit. I decided to lay down at 1630 to get some sleep before my shift and was woken up at 1800 by the team. Cndr Jarrit also had a similar experience as myself and after texting him the final time I was woken up he said he had given up on trying to sleep account being directly next door and the banging and noise going on in his room account a shared wall. Front desk was notified and all we were told was she would let the coach know. Multiple times throughout the day, the team would bang on and run into walls and room doors. The noise level continued through out the day and was still going on when we left for our shift. The noise and lack of action by hotel contributed to unfavourable conditions in the hotel making it difficult to be properly rested for shift. New rest facility arrangements.</p> <p>Update (Jan 11): Escalated to the Hotel and Facilities. Waiting on a response.</p> <p>Reply: Email sent from Chris Gingras on January 18, 2024 “Hotel has been advised and when noise complaints are made and employees turn in, they can escalate to manager and arrangements will be made”.</p> <p>Update January 23, 2024. Violation of DRPR 4.2 Railway companies are responsible for:</p> <ul style="list-style-type: none"> a. managing employees in a manner that provides them with adequate 	Patrick Nahmiash Chris Gingras	Open	15-Feb-24

		<p>sleep opportunity in order to return to work fit for duty;</p> <p>Patrick Nahmiash will send a list of preferred hotels for Moose Jaw to Chris Gingras.</p> <p>Update (Jan 26-email from Patrick Nahmiash): During the January Medicine Hat safety meeting it was determined that relocation from the Heritage Inn in Moose Jaw is the best solution to ongoing identified issues. It was determined I would provide a list of suitable rest facilities (hotels); The best option is the <u>Quality Inn and Suites</u> - individuals have stayed at this location multiple times, all feedback is positive and meets collective agreement kitchen requirements. Can not get a contract. <u>Comfort Inn and Suites</u> - individuals have stayed at this location multiple times, all feedback is positive. <u>Holiday Inn Express</u> - new hotel and has not been tested. The Quality Inn and Suites saves the meal allowance provided by CPKC of \$24-\$36 (2-3 meal allowances) per individual per stay. Update March 14: Scott McGraw will look into the Holiday Inn Express.</p>			
4	T&E 09-Jan-24	<p>Step 1 of 127.1. Contravention of Part 2 of CLC and terms of reference, multiple ICRP step threes are required, and employer is not expeditiously progressing the required process. Labour investigators have been available, no response to emails or dates for investigation.</p> <p>All inspections and joint inspections to be done by February 15. Update: extension requested and granted (February 22), non-compliance of requirements– complaints filed with regulators.</p>	Chris Gingras	Closed	15-Feb-24
5	T&E 09-Jan-24	<p>Step 1 of 127.1. Contravention of Part 2 of CLC and terms of reference, notification of injury not within required parameters, notified on December 22nd of December 17th injury. Further, email dated October 22&23 identify requirements.</p> <p>Reply: There will be an email memorandum sent to all Dept managers that in light of any incidents or injuries that by email, phone call and or text message will be communicated to both co-chair members of the H&S committee in Medicine Hat. This will be closed once we receive a response for the managers.</p> <p>Update March 13: Labour Co-Chair will provided email with specifics of requirements, with goal of agreement.</p>	Chris Gingras	Open	15-Feb-24

New Business Review:

Item Number:	Item Origin:	Business Description:	Responsible	Status:	Due Date:
1 14-Mar-24	Committee	CLC 136 time required for duties: procedures implemented by employer Co-Chair, T&E committee members are being booked off while on rest, days off or subject to DRPR regulations. This procedure was not agreed on within required parameters (135.1 (8)(14)), the	Kyle Leafloor Patrick Nahmiash	Closed	14-Mar-24

		procedure that have been in place for multiple years needs to be followed. Update: Process in place, email will be sent for required time, response of approval will be provided, employees will book themselves off as required.			
2 14-Mar-24	Committee	Alyth Bunkhouse: Comforters require updated cleaning schedule; reports of unwelcome smell, creating disturbance in rest requirements. Reply: Kyle will get an update from Mohammed (Facilities). Will try to do the same process as Sparwood. Will get lighter comforters for the cleaners to make it easier for them to clean them.	Kyle Leafloor	Open	9-May-24
3 14-Mar-24	Committee	Access to safety hazard app: Access to terminals in bullpen is problematic as they are continuously down or have persistent issues with logging in. Committee member will put in an e-request to have these checked today Mar 14.	Kyle Leafloor	Open	23-Apr-24
4 14-Mar-24	Committee	Training for safety Hazard app: Still many individuals are not aware of how to access the app, this is even prevalent with green vest employees. T&E spring and Fall footboard will include review of APP moving forward	Kyle Leafloor Patrick Nahmiash	Closed	14-Mar-24
5 14-Mar-24	Committee	Restricted clearance sign Maple Creek west end on bridge. Mile 84.9. Kyle will engage engineering and review requirements. Colton Moquin will speak with Willie Davis and have a restricted sign put in place. A bulletin will be issued.	Kyle Leafloor	Open	9-May-24
6 14-Mar-24	Committee	Need to review Terms of Reference (TOR). This has been updated as per CPKC template provided by company. Step 1 of the ICRP was enacted, no resolution was achieved. Step 3 joint investigation, Patrick Nahmiash and Kyle Leafloor are appointed. Reports to be completed by March 31, 2024. Labour Co-Chair has not signed off, as required, on the employer document.	Patrick Nahmiash Kyle Leafloor	Open	14-Mar-24

Escalated Item:

Item Number: Item Origin: Escalated Item: Responsible Person(s): Status: Review Date:

1 15-Nov-22	T&E	T&E AVAILABILITY STANDARD CANADA View Tab 1 for information	Policy Committee	Escalated	8-Dec-22 9-Feb-23 25-Feb-23 5-Apr-23 8-Jun-23 13-Jul-23 14-Sept-23 14-Dec-23 11-Jan-24 14-Mar-24
2 15-Nov-22	T&E	Training for T&E members for Duty and Rest Period Rules section 5-part B View Tab 1 for information	Policy Committee	Escalated	8-Dec-22 27-Jan-23 Feb-27, 2023 8-Jun-23

		Response should have been sent from the Policy meeting from Q4 meeting in 2023.			13-Jul-23 14-Sept-23 14-Dec-23 11-Jan-24 14-Mar-24
3 18-May-23	Committee member	Fire Extinguishers - No training is being provided. View Tab 1 for information This will be discussed at the Q1 Policy meeting in March.	Policy Committee	Escalated	8-Jun-23 13-Jul-23 30-Sept-23 14-Dec-23 11-Jan-24 14-Mar-24
4 18-May-23	Committee member	Duty and Rest Period Rules for Railway Operating Employees, This will be discussed at the Q1 Policy meeting in March.	Policy Committee	Escalated	25-May-23 13-Jul-23 12-Oct-23 11-Jan-24 14-Mar-24
5 9-Jan-24	Committee member	Re-enactment parameters not within required parameters.	Policy Committee	Escalated	14-Mar-24
6 16-Feb-24 entered 19-Feb-24	SHR	SHR 70000006066 KCS 4824 KCS 4824 has no designated garbage container inside locomotive cab, nor inside toilet room or adjacent to it. KCS 4824 was used as lead engine on train 601-914 and is not in compliance with On Board Trains Occupational Health and Safety Regulations 6.5 (2)(a) garbage disposal facilities shall be provided to prevent the accumulation of garbage; 6.6 (1) Each garbage container that is used for solid or liquid waste in a work place shall (a) be equipped with a tight-fitting cover; (b) be so constructed that it can easily be cleaned and maintained in a sanitary condition; and (c) be leak-proof. Toilet Room: 6.15 (3) In or adjacent to every toilet room, a non-combustible container shall be provided for the disposal of hand cleaning and drying supplies. Reported to Alyth shops via voice mail left. Install garbage waste containers inside all KCS locomotive cabs and toilet rooms in order to comply with Canada's on Board Trains Occupational Health and Safety Regulations. Or do not use noncompliant Locomotives in lead position or for DH purposes. Reply: Email and Phone call made to Alyth Shops requiring Locomotive be booked as "Trail Only" and not used as a leader until Garbage Receptacles are provided. Feedback given to employee via text at 1222 Feb 19th, 2024. March 13: Labour Co-Chair will follow escalation procedures	Policy Committee	Committee is not equipped with resources to resolve requirements	23-Apr-24

Tabled item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date	
1	Moved from old business 10-Dec-23	Railway Locomotive Inspection and Safety Rules 13.2d have clear labeling in the cab of the locomotive identifying that the locomotive is equipped with roll away protection. Not all CP locomotives are identified. KCS units are not labeled. Evan Deadlock to follow up with shops to get roll away protection put in locomotives. Reply (Dec 17): Units will be validated as per Alyth or Shops. Labour Co-Chair: this is not a resolve to the Railway Locomotive Inspection requirements. All locomotives to be completed by June 1, 2024. Updates to be provided to Committee by Evan Deadlock. Bob Tully to contact locomotive manager and confirm June 1.	Evan Deadlock	Open	1-Jun-24	
2	12-Sept-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras David Getz	Open Tabled	11-Jan-24 14-Mar-24
3	12-Sept-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras David Getz	Open Tabled	11-Jan-24 14-Mar-24
4	12-Sept-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras David Getz	Open Tabled	11-Jan-24 14-Mar-24
5	12-Sept-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras David Getz	Open Tabled	11-Jan-24 14-Mar-24
6	16-Nov-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
7	16-Nov-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
8	16-Nov-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
9	16-Nov-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
10	10-Dec-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
11	10-Dec-23	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
12	09-Jan-24	T&E	Step 3 of a 127.1 - see tab for details. filed with ESDC and TC on February 24.	Chris Gingras Patrick Nahmiash	Open Tabled	11-Jan-24 14-Mar-24
13	14-Mar-24	T&E	DRPR tracking of hours – Information Bulletin #034-23 requires tracking of hours, in compliance with DRPR requirements. Information Bulletin #LR003-24 requires courses to be completed. 'WT' claim needs to be submitted as per Information Bulletin #034-23. Managers are contacting individuals and having them remove the required submitted claims. Scott McGraw will get some clarification from LR.	Scott McGraw	Open Tabled	14-Mar-24

Miscellaneous / Comments:

April meeting will be changed from April 11 to April 23 @ 10:00.
Mech – Can bad orders have hand brakes anchored.

Next Meeting:

Place	Date	Time
Medicine Hat Board room, 2 nd floor, 402 North Railway Street SE Medicine Hat AB	April 23, 2024	10:00 am
Meeting Adjourned At: 12:49	Approved by Management Co-Chair: Kyle Leafloor	Approved by Employee Co-Chair: Patrick Nahmiash
End of meeting recap completed? Yes		