



## **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment  
Canadian Pacific Railway

**Dave Fulton**  
**Wayne Apsey**  
General Chairmen  
Conductors, Trainmen, Yardmen

**Greg Lawrenson**  
**Ed Mogus**  
General Chairmen  
Locomotive Engineers

April 24, 2024

**VIA EMAIL**

### **All TCRC Local Chairs – CPKC Eastern and Western Regions – Negotiations Bulletin 8**

As communicated in the previous bulletin, electronic strike ballots were sent out with voting ending on May 1, 2024 at 1200 EDT. We urge everyone eligible to cast their vote, if not done already, to send a clear and strong message to the Company of the membership's support.

No doubt you have been reading the information distributed by CP regarding collective bargaining which they have sent to customers as well. Simply put the company is not doing everything it can to avoid a work stoppage and once again have chosen to blame the TCRC leadership. CP has publicly stated they are bargaining in good faith, but it is clear with the multiple unfair labour practice complaints filed with the Canadian Industrial Relations Board by the Union, that they are not.

As we continue to bargain in good faith, we are extremely disappointed to see the misleading statements released by CP, and the inaccurate picture being painted. There is no doubt the company is again looking to try and gut your collective agreement, remove your rest rights, remove the ability to spend time with your families and so on.

We have made very little progress on negotiations. CPKC continues to advance their Options #1 and #2, with continued moving targets of addendums, while your negotiating committee has provided comprehensive demands for significant wage increases as well as improved work-life balance provisions.

We understand the potential impact of a work stoppage and are committed to getting to a resolution. At the same time, our demands are not unreasonable and there is no excuse why we should not be able to negotiate an acceptable collective agreement.

The parties will be meeting again next week in Toronto to continue the conciliation process with the assistance of FMCS.

We remain committed to properly negotiating a Collective Agreement and will continue to vigorously advocate for and defend the members' best interests.

Thank you for your attention to this matter.

We remain, In Solidarity,



Dave Fulton  
General Chairman - CTY West



Greg Lawrenson,  
General Chairman - LE West



Wayne Apsey  
General Chairman - CTY East



Ed Mogus  
General Chairman - LE East

CC: Paul Boucher - TCRC President,  
Ryan Finnon - TCRC Vice President



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