



7550 Ogden Dale Road SE
Calgary Alberta
Canada T2C 4X9

Extension of Letter of Understanding – Field Placement Coordinators

June 21, 2024

Delivered Via Email

Dave Fulton
General Chairman CTY West
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Calgary, AB
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General Chairman CTY East
9 Third Street
Smiths Falls, ON
K7A 3H5

Ed Mogus
General Chairman LE East
6 1550 Upper Middle Road Suite 246
Oakville, ON
L6M 0C2

Dear Sirs,

This is further to the Letter of Understanding regarding Field Placement Coordinators (“FPC”). On a without prejudice or precedent basis, the parties hereby agree to further extend the one year trial of FPCs until October 15, 2024. The terms and conditions set in out in the Letter of Understanding dated October 13, 2022 will continue to apply.

In the event a work stoppage occurs, the Field Placement Coordinators positions will be temporarily suspended. Upon recommencement of work, the Field Placement Coordinators will return to these positions.

It is understood that within 30 days of the ratification of next collective agreement, the parties will meet to discuss FPC compensation.


If the foregoing reflects our understanding, please indicate your concurrence in the space below.

Sincerely,

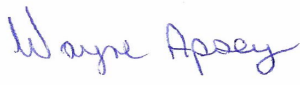
Dave Guerin
Managing Director, Labour Relations
Canadian Pacific Kansas City




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I concur: 
Dave Fulton
General Chairman CTY West

I concur: 
Greg Lawrenson
General Chairman LE West

I concur: 
Wayne Apsey
General Chairman CTY East

I concur: 
Ed Mogus
General Chairman LE East