

**Medicine Hat Cross - Functional Health & Safety Committee**

July 11, 2024



**Agenda:**

- Safety Briefing
- Attendance/Confirm Quorum
- Call to Order
- Introduction of Guests
- Review minutes of previous meeting/errors/omissions
- Motion to accept previous minutes
- Local Stats
- Safety Performance/Incident Review
- Safety Framework Activity Review
- SOFA/Planned Peer Observation Review
- Review E-Testing discussing results
- Workplace/Customer Inspection Review
- Safety Hazard Report Review
- Risk Assessments Review
- Work Refusals
- Taxi Exception Reports
- Old Business
- New Business
- Escalated items
- Miscellaneous/Comments
- Confirm minutes, all action items an closing comments
- Confirm date/time of next meeting

**Safety Briefing:** Patrick Nahmiash

**Committee Members:**

Name:	Email:	Phone Number:	Department:	Committee Position:	# of Meetings:	H&S Trained:	Present at Meeting:
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Kyle Leafloor	kyle.leafloor@cpkcr.com	403-803-8849	Mgr, T&E	Co-Chair	5	Yes	Yes
Mark Ellis	mark.ellis@cpkcr.com	403-580-7199	Mgr, T&E	Member	2	Yes	Yes
Patrick Nahmiash	patrick.nahmiash@cpkcr.com	403-458-1825	T&E Engrs	Co-chair	6	Yes	Yes
David Getz	david_getz@outlook.com	403-529-7724	T&E, Cndrs	Member	5	Yes	Yes
Colin Sehn	colin.sehn@cpkcr.com	403-866-1306	Mgr, T&E	Alternate	2	Yes	No
Evan Deadlock	evan.deadlock@cpkcr.com	403-548-5587	Mgr, T&E	Alternate	3	Yes	No
Ryan Marshall	ryantcr@icloud.com	403-580-6552	T&E, Engrs	Alternate	2	Yes	No
Darren Burzminski	darren.burzminski@cpkcr.com	403-548-1212	T&E, Trnm	Alternate	1	Yes	No
Jason E Ross	jasone.ross@cpkcr.com	403-581-0752	Mechanical Union	Member	3	Yes	No
Miles Heit	miles.heit@cpkcr.com	403-548-4970	Eng. Track Structure	Member	0	Yes	No
Geoff Tedrick	geoff.tedrick@cpkcr.com	306-313-8244	Mgr, Eng. Track Structure	Alternate	0	Yes	No
Daniel Villeneuve	daniel.villeneuve@cpkcr.com	705-698-4330	Mgr, S&C	Member	1	Yes	No
Kyle Bachmier	kyle.bachmier@cpkcr.com	403-866-9121	Maintainer, S&C	Member	4	Yes	No
Colton Moquin Brooks Sub	colton.moquin@cpkcr.com	306-713-3714	Mgr, Eng Track / Structure	Member	3	Yes	Yes
Willie Davis Maple Creek Sub	willie.davis@cpkcr.com	403-866-9955	Mgr, Eng Track / Structure	Member	3	Yes	No
Kory Hill	kory.hill@cpkcr.com	403-329-7794	Mechanical Mgr	Member	5	Yes	No

Jody Barron	jody.Barron@cpkcr.com		Eng. Track Structure	Alternate	0	Yes	No
Nick Lepard Brooks Sub	nick.lepla@cpkcr.com		Eng. Track Structure	Member	4	Yes	Yes
Vicki Martin	vicki.martin@cpkcr.com	403-528-5000	Other	Secretary	6	Yes	Yes

**Quorum:** A quorum of a committee consists of the majority of members, at least half of which are employee members and at least one of which is an employer member.

**Meeting Called to Order by:** Kyle Leafloor 10:10

**Guests:** TM Matthew Blanchard

**New Errors / Omissions Last Month's Minutes:** Old business number #2, risk assessment will not be completed. Separate ICRP reports were completed by Kyle Leafloor and David Getz and submitted to the head for a ruling on June 22, 2024.

**Motion to Accept Minutes as Submitted/Amended:** David Getz

**Employees & Geographical Region WHSC Represents:**

Craft Employees Represented                      Subdivision Miles Represented:                      Numbers Represented:  
 Department                      WHSC member:                      (Include subdivision name and mileage range)                      Employees Buildings

<b>T&amp;E, Engrs / Cndrs</b>	Patrick Nahmiash / David Getz	Medicine Hat Yard, Brooks and Maple Creek Sub - the number is the total for Engineers and Conductors	256 Updated on Apr 29	2
<b>Mech, Car</b>	Jason E Ross	Medicine Hat	2	1
<b>Eng, Track Structure</b>	Miles Heit, Nick Lepard	Medicine Hat, Maple Creek Sub, Brooks Sub	26	6
<b>Eng, S&amp;C</b>	Daniel Villeneuve	Brooks, Maple Creek	14	4

	T&E		Engineering		Mech.-Car	
	2024	2023	2024	2023	2024	2023
<b>FRA Reportable Injuries</b>	4	2	2	1	0	0
<b>Non-FRA Reportable Injuries</b>	1	0	1	0	1	0
<b>FRA Train Accidents</b>	1	0	0	3	0	0
<b>Non-FRA Train Accidents</b>	4	2	1	3	1	0
<b>Rule Violations</b>	1	3	0	0	0	0
<b>Motor Vehicle Accidents</b>	0	0	0	0	0	0

Date of Last Local Incidents	T&E	Engineering	Mech.-Car
<b>Number of Days Since:</b>	Date (Days)	Date (Days)	Date (Days)
<b>Personal Injury</b>	25-Mar-24 (109)	14-Jan-24 (179)	11-Jun-24 (30)
<b>Train Accident</b>	22-Jun-24 (19)	12-May-24 (60)	05-Jul-22 (736)

Rules Violation	28-Jun-24 (13)	24-Apr-21 (1173)	01-Jan-17 (2747)
Motor Vehicle Accident	12-Jan-19 (2006)	29-Mar-21 (1199)	07-Aug-19 (1799)

## Previous Month's Last Incident / Injury Causes:

### Personal Injuries:

			Nil
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### Train Accidents:

Date: FRA Reviewed: Description:

27-Jun-24	-	Yes	<p>IM 1002126586 (3<sup>rd</sup> party) Highway-Rail Crossing 318-728 was Proceeding Eastbound at Cardell, Saskatchewan when a Northbound Loaded Tractor Trailer Combo failed to stop for a public crossing with stop signs. Train made contact with semi. Minor injuries to driver and substantial damage to locomotive.</p> <p>Action Taken: Crew Called 911/Emergency Broadcast. RTC Called Director. Director Called GM and T/E Operations Managers. T/E Managers attended.</p> <p>Preliminary Cause: Inattentive Semi Driver</p>
22-Jun-24	No	Yes	<p>IM 1002123651 Carseland Derailment/RTS C49-20 while spotting Carseland PIO unknowingly ran thru the locomotive track switch while spotting corn loads , when the crew pulled back westward 2 cars derailed.</p> <p>Action Taken: Supt /Assistant Supt advised , ES and mechanical dispatched.</p> <p>Preliminary Cause: Human Error</p>

### Rules Violations:

Date: Reviewed: Description:

28-Jun-24	Yes	<p>IM 1002127227 Operating or Safety Rule Dunmore 618-246 at approximately 1745 was setting off two units to the west end of Dunmore Paterson elevator. While performing this move the crew cleared the main track with there lead locomotive in order to park adjacent to the fuel truck. After fuel the crew proceeded to enter the north the main track at Larkhall with there lead locomotive without an authority.</p> <p>Action Taken: Escalated to TM, Asst Supt. &amp; GM. Employees relieved at Dunmore Immediately . Crew interviewed &amp; Incident reports filled out. Post incident drug test ordered for all employees.</p> <p>Preliminary Cause: Human Factor</p>
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### Motor Vehicle Accidents:

Date: Reviewed: Description:

		Nil
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## Safety Framework Activities Completed Last Month:

Status:	Date:	Department:	Description
Closed	June 13, 2024	T&E	David Getz and Patrick Nahmiash participated in committee work; Safety Meeting and Site inspections.
Closed	June 17, 2024	T&E	Patrick Nahmiash participated in committee work; Updated schematics and job aids.
Closed	June 18, 2024	T&E	David Getz and Patrick Nahmiash participated in committee work; Site inspections.
Closed	June 19, 2024	T&E	David Getz and Patrick Nahmiash participated in committee work: SWA, ICRP report, update track schematics.
Closed	June 21, 2024	T&E	Patrick Nahmiash participated in committee work: Finished updates of track schematics and facilitated safety videos download and play back on bullpen monitor.
Closed	July 10, 2024	T&E	David Getz and Patrick Nahmiash participated in committee work: Site inspections and safety pre-meeting.

## SOFA / Planned Peer Observations:

Status:	Date:	Department:	Employees Observed	Total Observed	At-risk Observed	Description (include description, action taken by who and when to be completed by):
	Nil					

## Focus Testing (AB South)

### Top three:

1. CRT9 - Derails
2. CRT26.3 - Switches
3. CRGRC – Verbal Confirmation Between Crew

## Workplace Inspections:

Status:      Date:      Department:      Description Classification: (include description, action taken by who and when to be completed by):

Closed	12-June-2024	T&E	Class B	Cardel back track (MT314A); 1. 2 piles of metal in entraining and detraining paths. 2. Uneven walking conditions along entraining and detraining paths. <b>Reply (June 20): The above items have been completed. Pictures have been forward.</b>
Closed	12-June-2024	T&E	Class B	Hatton back tracks (MT319A & MT319B) - Walking conditions along entraining and detraining paths (debris). <b>Timeline: End of June</b> <b>Reply (June 20): The above items have been completed. Pictures have been forward.</b>
Closed	13-June-2024	T&E	Nil	Dunmore yard – good clean site.
Closed	13-June-2024	T&E	Nil	Dunmore station – good clean site.
Open	18-June-2024	T&E	Class B	Dalemead back track – walking conditions are extremely uneven. <b>Update: Looking to get a contractor to come in and have completed. Timeline; end of July</b>
Closed	18-June-2024	T&E	Nil	Cluny back track – good clean site.
Open	10-July-2024	T&E	Class B	Alderson back track (BT424A): - Tripping hazard ties next to track in entraining detraining locations. - Debris along south side of track. - Walking conditions extremely uneven, high piles of ballast in entraining/detraining locations.
Open	10-July-2024	T&E	Class B	Kininvie back track (BT424A): Pile of metal debris in entraining/detraining/walking path.

## Customer / Industry Inspections:

Status:      Date:      Department:      Description Classification: (include description, action taken by who and when to be completed by):

Closed	13-June-2024	T&E	Nil	Dunmore elevator – good clean site.
Closed	18-June-2024	T&E	Nil	Indus elevator – good clean site.

## Safety Hazard / Unsafe Condition Reports:

Status:      Date:      Department:      Description Classification: (include description, action taken by who and when to be completed by):

Completed	19-Jun-24 entered 20-Jun-24	ES-Maple Creek	SHR 700000006273 East Crossovers Dunmore Mile 139.5 3 pieces of 10' long scarp rail lying between south and north main tracks. Rail is right beside east end Dunmore crossovers and is a tripping hazard. Pick up/remove scarp rail.
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			Update June 20 - Condition removed by Dunmore ES the morning of June 20, 2024. Reply: STI Myke Esayenko confirmed the rail was cleaned up by ES.
Completed	13-Jun-24	T&E	SHR 70000006253 Alyth Yard White chevy rental half ton had a smashed bumper and wrecked tail gate only half of it opened its a hazard to toss our grips that we have to carry through it and it will eventually lead to someone's shoulder getting popped out. please fix asap. Get a new truck? or fix the tailgate its not that hard. Update June 17 - Different truck will be utilized by yard van until tailgate can be fixed. Reply: Vehicle inspected and no damage to tailgate observed. It is an electric tailgate that was locked from the inside that would not allow the operator to open from the outside of the truck. Tailgate operates as intended.

### Risk Assessments Completed:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
	Nil		

### Work Refusals / Right to Challenge:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
Closed	July 4, 2024	T&E	Clear to medium signal to Webb. Train barely fit (100' total to spare). RTC informed crew they would be there for a "long time" (2 trains had to pass and 2 trains to meet). Crew unable to abide with crossing regulations. Option provided by RTC brought forward fear of passing stop signal, then option provided by RTC for permissive signal to back up. Engineer invoked Right to refuse, he felt RTC direction was unsafe and presented a hazard to themselves and another train crew with potential of collision. RTC advised crew that he would escalate, no response was provided. Issue resolved with crew being provided signal to depart after meeting 1 train. No report provided by OC.

### Taxi Exception Reports:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
	Nil		

### Old Business Review:

Item Number:	Item Origin:	Old Business Description:	Responsible Person(s):	Status:	Due Date:
1 23-Apr-24	Committee	Posted Terms of Reference (TOR) are non-compliant – Canada Labour Code (CLC) 135.1 (14), a committee shall establish its own rules. Labour has not participated or agreed to the posted TOR. ESDC and TC directed, the last agreed terms of reference (signed January 26 and 31, 2024) are active until agreement as identified in the CLC. Update May 9: Patrick Nahmiash to provide Terms of Reference for Committee review and Co-Chair approval. Updated: Both co-chairs have signed the Terms of Reference and has been uploaded to the CP Station.	Kyle Leafloor Patrick Nahmiash	Closed	13-Jun-24 11-Jul-24
2 23-Apr-24	Committee	ICRP –Request for risk assessment for 'Reset Break' at the away from home terminal was requested on April 1 (email from labour Co-	Kyle Leafloor David Getz	Open	13-Jun-24

		Chair to employer Co-Chair) due to the change in operating practices affecting personnel. Update May 8: Safety Management System parameter requirements sent to Kyle. Update June 11: David and Kyle appointed to step 3 of the ICRP process, reports to be submitted prior to June 21 <sup>st</sup> . <b>Reports referred to the Head on June 22, 2024</b>		Move to tabled for August	
3	SHR 700000006121, 700000006127, 700000006154. 700000006161, 700000006132, 70000000125 Internal Complaint Resolution Process (ICRP)	ICRP requested by SHR, employees with identified concerns to each situation related to the Duty and Rest Period "Reset Break" applied at the away from home terminal. Step 2 response did not resolve perceived hazard. Update April 23: Step 3, committee appointed Kyle Leafloor and Patrick Nahmiash to investigate. Update May 8, they are not in agreement, Kyle provided report on May 8. Update June 11: filed with the Head week of May 13 <sup>th</sup> , waiting on ruling. Move to tabled for July meeting. <b>Update July 10: ESDC ruled no contraventions of Part 2 of the CLC exist.</b>	Kyle Leafloor Patrick Nahmiash	Closed	<del>20-May-24</del> 11-June-24

## New Business Review:

Item Number:	Item Origin:	Business Description:	Responsible	Status:	Due Date:
1	Committee member	Weeds in back tracks: Maple Creek sub locations that need to be sprayed/cut; Gull Lake, Carmichael and Tompkins. Brooks sub locations that need to be sprayed/cut; all locations. <b>Update: 2 separate vegetation plans currently for Brooks / Maple Creek subs</b> <b>Spaying off track (road ways ) 2 days out – both subs for crossings and whatever they can reach</b> <b>Hirial truck – Back tracks is 2 weeks to respray both subs</b> <b>There is a plan in place to have this completed before next meeting.</b>	Willie Davis Colton Moquin	Open	8-Aug-24
2	Committee member	Locomotive fuel conservation: Numerous bulletins and practice requirements have been implemented, cancelled and changed in past few months. Clear explanation of requirements need to be provided, another bulletin will add to the confusion. Labour co-Chair recommends footboard. <b>Update: This will be completed by next meeting.</b>	Evan Deadlock	Open	8-Aug-24

## Escalated Item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date:
1 16-Feb-24 entered 19-Feb-24	SHR	Non-compliant locomotives. SHR 700000006066	Escalated # 1 to GM on April 19, 2024.	Closed  Committee is not equipped with	<del>23-Apr-24</del> 8-Aug-24

		<p>Locomotives not complaint with On Board Trains Occupational Health and Safety Regulations.</p> <p>Update May 9: GM response did not resolve escalation - Escalate to policy committee.</p> <p>April 6, 2024 - Escalation #1 GM/AVP/RCE RESPONSE: Note: We have sent multiple LSOP units to the shop in Alyth to ensure they are equipped with all CBA required features. We have also followed up with the local shops to ensure we have Canadian leaders when these trains are coming up from the US</p> <p>May 15, 2024 Escalation #2</p> <p><b>POLICY COMMITTEE RESPONSE:</b> KCS locomotives are currently undergoing retrofitting to meet Canadian Standards; this process is ongoing. Mechanical Locomotive team will reissue bulletin stating that locomotives that have not been retrofitted to meet Canadian standards, or other class 1 locomotives that do not meet Canadian standards will not be placed in lead positions.</p>	<p>Response on April 26, 2024.</p> <p>Escalated #2 to Policy Committee on May 15, 2024. Decision provided on June 14, 2024.</p>	<p>resources to resolve requirements.</p> <p>Escalated to policy committee on May 9, 2024.</p>	
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**Tabled item:**

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date
	Nil				

**Miscellaneous / Comments:**

<p>Email to auditor. Patrick to respond to all on email for an update.</p> <p>Committee site inspection other than T&amp;E. Patrick will send a follow up email to Dan / Colton / Willie.</p> <p>Tick removal kits available from Mark Ellis.</p> <p>Fire extinguisher requires proper mounting bracket beside FPC office – fire extinguishers may not be on the ground.</p>
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**Next Meeting:**

Place	Date	Time
Medicine Hat Board room, 2 <sup>nd</sup> floor, 402 North Railway Street SE Medicine Hat AB	8-Aug-24	10:00 am
Meeting Adjourned At: 10:50	Approved by Management Co-Chair: Kyle Leafloor	Approved by Employee Co-Chair: Patrick Nahmiash
End of meeting recap completed? Yes		