



## TEAMSTERS CANADA RAIL CONFERENCE

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## CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA

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August 20, 2024

All TCRC Members,

On August 18<sup>th</sup>, all 3 bargaining committees have provided their own negotiation updates outlining developments as we proceed to the lockout deadline of August 22<sup>nd</sup> (0001). To summarize:

- CN issued lockout notice to the TCRC on August 18<sup>th</sup>, effective August 22<sup>nd</sup> 0001.
- CPKC previously issued lockout notice to the Running Trades and RCTC on August 9<sup>th</sup>. In the lockout notice the Company identified changes to working conditions effective with the lockout. As a result, the TCRC served strike notice to CPKC at approximately 1700 MST August 18<sup>th</sup> to protect those rights.

All three committees remain at the table with the help of federal mediators, willing and ready to engage with the carriers. Unfortunately CN and CPKC continue to demonstrate their unwillingness to respect affected TCRC members – as of this writing there has been no meaningful advancements that any committee can report.

Another update is to provide information regarding emergency health benefits during the work stoppage. As you should know, all health benefits currently in place with the carriers will cease during this time.

As a result, emergency health benefits have been secured and are attached below. It must be understood these benefits apply to emergency care only, which includes dental and major medical coverage. The claim form is also attached, or alternatively available by contacting a local Division Officer.

As always, developments will be relayed to the membership through all means available. Please download the TCRC App as the quickest and most comprehensive source in this regard.

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Thank you for your attention to this matter, we remain,

In Solidarity,



Dave Fulton  
General Chairman – CP CTY West



Greg Lawrenson,  
General Chairman – CP LE West



Mark Kernaghan  
General Chairman – CN LE Central



Jim Lennie  
General Chairman – CN CTY Central



Wayne Apsey  
General Chairman – CP CTY East



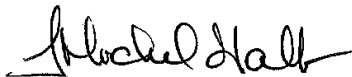
Ed Mogus  
General Chairman – CP LE East



Ray Donegan  
General Chairman – CN CTY West



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General Chairman – CN LE West



Jean-Michel Halle  
General Chairman – CN LE East



Alain Gatien  
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