

Minister of
Labour and
Seniors



Ministre du
Travail et
des Aînés

Ottawa Canada K1A 0J9

Michael A. Church
Partner
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By email: churchm@caleywrap.com

Dear Mr. Church:

I am writing to inform you of my decision regarding the recent request for a referral under section 107 of the *Canada Labour Code* to the Canada Industrial Relations Board.

After careful consideration of this request by Canadian National Railways Company, I have decided not to proceed with a section 107 referral. Consistent with our discussion on August 5, 2024, I would like to clarify that it is your shared responsibility—Canadian National Railways Company and the Teamsters Canada Rail Conference—to negotiate in good faith and work diligently towards a new collective agreement.

To support this process, mediators from the Federal Mediation and Conciliation Service remain available to work with you to facilitate productive negotiations and help bridge any gaps. I trust that with continued effort, an agreement can be achieved promptly. The Government firmly believes in the collective bargaining process and trusts that mutually beneficial agreements are within reach at the bargaining table.

Please accept my best wishes.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Steven MacKinnon'.

The Honourable Steven MacKinnon, P.C., M.P.

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