

Medicine Hat Cross - Functional Health & Safety Committee

December 19, 2024





Agenda:

Safety Briefing Attendance/Confirm Quorum **Call to Order Introduction of Guests** Review minutes of previous meeting/errors/omissions Motion to accept previous minutes **Local Stats** Safety Performance/Incident Review **Safety Framework Activity Review SOFA/Planned Peer Observation Review Review E-Testing discussing results** Workplace/Customer Inspection Review Safety Hazard Report Review **Risk Assessments Review Work Refusals Taxi Exception Reports Old Business New Business Escalated items** Miscellaneous/Comments Confirm minutes, all action items and closing comments Confirm date/time of next meeting

Safety Briefing: Patrick Nahmiash

Committee Members:

Name:		hone	Department:	Committee	# of	H&S	Present
	IN	umber:		Position:	weeung	gs: Traine	ed: at Meeting:
Kyle Leafloor	kyle.leafloor@cpkcr.com	403-803-8849	Mgr, T&E	Co-Chair	8	Yes	Yes
Austin Stettner	Austin.Stettner@cpkcr.com	306-313-5511	Mgr, T&E	Member	0	Yes	No
Patrick Nahmiash	patrick.nahmiash@cpkcr.com	403-458-1825	T&E Engrs	Co-chair	9	Yes	Yes
David Getz	david_getz@outlook.com	403-529-7724	T&E, Cndrs	Member	8	Yes	Yes
Colin Sehn	colin.sehn@cpkcr.com	403-866-1306	Mgr, T&E	Alternate	4	Yes	No
Evan Deadlock	evan.deadlock@cpkcr.com	403-548-5587	Mgr, T&E	Alternate	5	Yes	No
Kyle Watters	kylewatters322@gmail.com	403-952-7464	T&E, Engrs	Alternate	0	Yes	No
Darren Burzminski	darren.burzminski@cpkcr.com	403-548-1212	T&E, TMM	Alternate	4	Yes	No
Jason E Ross	jasone.ross@cpkcr.com	403-581-0752	Mechanical Union	Member	6	Yes	Yes
Geoff Tedrick	geoff.tedrick@cpkcr.com	306-313-8244	Mgr, Eng. Track Structure	Alternate	0	Yes	No
Daniel Villeneuve	daniel.villeneuve@cpkcr.com	705-698-4330	Mgr, S&C	Member	2	Yes	No
Kyle Bachmier	kyle.bachmier@cpkcr.com	403-866-9121	Maintainer, S&C	Member	6	Yes	No
Colton Moquin Brooks Sub	colton.moquin@cpkcr.com	306-713-3714	Mgr, Eng Track / Structure	Member	7	Yes	Yes
Willie Davis Maple Creek Sub	willie.davis@cpkcr.com	403-866-9955	Mgr, Eng Track / Structure	Member	7	Yes	Yes
Kory Hill	kory.hill@cpkcr.com	403-329-7794	Mechanical Mgr	Member	7	Yes	No
Nick Lepard Brooks Sub	nick.lepla@cpkcr.com		Eng. Track Structure	Member	8	Yes	Yes



William Riley	william.riley@cpkcr.com		Eng. Track Structure	Member	1	Yes	No
Vicki Martin	vicki.martin@cpkcr.com	403-528-5000	Other	Secretary	11	Yes	Yes

Quorum: A quorum of a committee consists of the majority of members, at least half of which are employee members and at least one of which is an employer member.

Meeting Called to Order by: Kyle Leafloor 10:07

Guests: Nil

New Errors / Omissions Last Month's Minutes: Nil

Motion to Accept Minutes as Submitted/Amended: Colton Moquin

Employees & Geographical Region WHSC Represents:

Craft Employees Represented Subdivision Miles Represented: Numbers Represented:
Department WHSC member: (Include subdivision name and mileage range) Employees Buildings

T&E, Engrs /	Patrick Nahmiash / David Getz	Medicine Hat Yard, Brooks and Maple Creek Sub - the number is the total for Engineers and Conductors	240	2
Cndrs		-	Updated on Nov 28/24	
Mech, Car	Jason E Ross	Medicine Hat	2	1
Eng, Track Structure	William Riley, Nick Lepard	Medicine Hat, Maple Creek Sub, Brooks Sub	26	6
Eng, S&C	Colton Moquin, Daniel Villeneuve	Brooks, Maple Creek	13	4

	T&E		Enginee	ring	MechC	ar
	2024	2023	2024	2023	2024	2023
FRA Reportable Injuries	5	2	4	1	0	0
Non-FRA Reportable Injuries	1	0	1	0	1	0
FRA Train Accidents	2	0	1	3	0	0
Non-FRA Train Accidents	4	2	1	3	1	0
Rule Violations	2	3	0	0	0	0
Motor Vehicle Accidents	0	0	2	0	0	0

Date of Last Local Incidents	T&E	Engineering	MechCar
Number of Days Since:	Date (Days)	Date (Days)	Date (Days)
Personal Injury	12-Oct-24 (68)	20-Aug-24 (121)	11-Jun-24 (191)
Train Accident	15-Oct-24 (65)	21-Jul-24 (151)	05-Jul-22 (898)
Rules Violation	28-Nov-24 (20)	24-Apr-21 (1335)	01-Jan-17 (2909)



Motor Vehicle Accident	12-Jan-19 (2168)	10-Sep-24 (86)	07-Aug-19 (1961)

Previous Month's Last Incident / Injury Causes:

Personal Injuries:

Date: FRA Reviewed: Description:

12-Oct-24	Yes	Yes	IM 1002187379 T&E on duty Injury occurred in Medicine Hat.
			Follow-up and details of incident to be done at the December meeting.
			Update; December 17, 2024 - IM created due to status change for disability management process.
			H&S assisted in re-enactment; switch adjusted as required.

Train Accidents:

Date: FRA Reviewed: Description:

ſ		Nil

Rules Violations:

Date:	Reviewe	ed: Description:
28-Nov-24	Yes	IM 1002221122 Rule 42 Violation Brooks Sub
		3C48-28 was called out of Alyth as a C23 (Brooks wayfreight) relief. They got on their units on the South
		Storage track and got a worker from the RTC at 0900. They lined the mainline switch and started out onto
		the mainline when they were called from Foreman asking what they were doing. They got instructions after
		entering into the foreman's limits and backed into the north tracks where the customers are and parked. At
		no time was an RTC advised of the situation that had occurred. The crew had failed to have a proper job
		briefing before commencing the work and didn't realize that they were inside of the foreman's limits.

Motor Vehicle Accidents:

Date:	Reviewed:	Description:	
	Nil		

Safety Framework Activities Completed Last Month:

Description

Status:	Date:	Department:	(include description, action taken by who and when to be completed by):
Completed	18-Dec-24	T&E	Patrick Nahmiash participated in committee work; Kyle Leafloor requested
			Labour co-chair participate in new hire review.
Completed	17-Dec-24	T&E	Patrick Nahmiash participated in committee work, pre-meeting and attend to
			closures / progress of required items.
Completed	12-Dec-24	T&E	David Getz and Patrick Nahmiash participated in committee work, finish safety
			plan for committee review, site inspection and review of Terms of Reference
			inspection reports.
Completed	11-Dec-24	T&E	Evan Deadlock, David Getz and Patrick Nahmiash participated in committee
-			work, clarification teams call (grade crossing).
Completed	11-Dec-24	T&E	David Getz and Patrick Nahmiash participated in committee work, reviewed and
-			update safety boards from development call (Medicine Hat GYO, Dunmore 2
			boards, Medicine Hat S&C and MOW building), site inspection.
Completed	10-Dec-24	T&E	David Getz and Patrick Nahmiash participated in committee work, review and
			provide questions regarding crossing grade rule changes monthly reoccurring
			inspections, start safety plan development, reviewed TOR for 2025.
Completed	9-Dec-24	T&E	Patrick Nahmiash participated in committee work, SWA.
Completed	6-Dec-24	Mech	Dunmore Rip Track and Larkhall Depot 2
•		Jason Ross	No issues.
		/ Kory Hill	
Completed	5-Dec-24	T&E	David Getz and Patrick Nahmiash participated in committee work, SWA.
•	4-Dec-24		
Completed	5-Dec-24	All	Completed Safety Walkabout
•	4-Dec-24	Departments	

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Completed	3-Dec-24	T&E	David Getz participated in committee work, and safety plan development call.
Completed	29-Nov-24	ES – Maple	Dunmore Garage
		Creek	No issues.
		Willie Davis /	
		William Riley	
Completed	25-Nov-24	T&E	David Getz & Darren Burzminski participated in committee work, T&E
	24-Nov-24		footboards on Taber sub incident & winter conditions.
Completed	14-Nov-24	T&E	David Getz & Darren Burzminski participated in committee work, safety meeting,
			emergency evac drill, and site inspections.

SOFA / Planned Peer Observations:

			Employees	Total	At-risk	Description (include description, action taken
Status:	Date:	Department:	Observed	Observed	Observed	by who and when to be completed by):
						Nil

Workplace Inspections:

Desci	

Open	12-Dec-24	T&E	В	Medicine Hat Station
				 Emergency lighting in T&E quiet room is not working and needs to be replaced. Action Taken: Replace Emergency lighting Update (Dec 12): This has been dispatched to B&S. Flooring still missing, floor near the ATM office sticky and is a tripping hazard. As well, the ceiling tiles by ATM office and main office are missing tiles. Action Taken: Install new carpet tiles and ceiling tiles. Women's washroom adjacent to women's locker room need a new menstrual product dispenser. Current dispenser costs 25 cents per product. Legislation required feminine hygiene products to be provided free of charge. Action Taken: Install a free dispenser. Update (Dec 12): This has been dispatched to B&S. Site Inspection along with photos has been sent to Facilities
Completed	12-Dec-24	T&E	В	 West (Ben Shideler) Completion date is 9-Jan-25. Medicine Hat Station Snow removal around Medicine Hat station is problematic. No snow removal is being attempted until many days after snow has fallen. Snow is turning to ice and becoming a hazard before it can be removed. Along the north side of the station snow removal is even more problematic & walking conditions are very hazardous.



				Reply: Kyle Leafloor has notified the TMs to place the SBUs in the correct place. 3. Flooring still missing from upstairs hallway, health & safety office. Action Taken: Install new carpet tiles where old ones were removed. Update (Dec 12): Abatement work scheduled to start Dec 17 and tiles will be installed once completed.
Completed	14-Nov-24	T&E	В	Completed December 19, 2024 Redcliff Back tracks (BT420A, BO201) 1. Redcliff backtracks – Ties left over from summer gang creating tripping hazard along back tracks. Remove ties from walking path along back tracks. 2. Redcliff backtracks – Unlevel Walking conditions along both back tracks are creating a tripping hazard. Level ground, fill in holes and remove debris from walking path along both back tracks. 3. Redcliff east end back track switch – Broom holder laying by east end switch needs to be pounded into ground. Pound broom holder into ground. Forward to Colton Moquin. Timeline: 12-Dec-24 This was completed on December 10, 2024.
Completed	13-Nov-24	T&E	В	Piapot Back Track South Side Pile of scrap metal beside track in entraining & detraining locations. This is a tripping hazard. Clean up debris. Forward to Willie Davis. Timeline: 30-Nov-24 Reply: As per email from Willie Davis (Dec 3) the pile of scrap has been cleaned/moved out of the entraining/detraining path. Update December 19 as per Colton Moquin this is completed.
Open	08-Aug-24	T&E	В	East and West parking Lots: - Update Signage & reposition security signs to face street side. Update: 2 signs will be sent out from Facilities. Timeline: Next meeting in October. Update (Oct 10): Emailed sent to facilities. Update from facilities (Oct 11): The sign by the roadway has been removed and a new metal sign has been ordered for the one by the track. Update (Nov 14): No signs have arrived. New timeline: 12-Dec-24 14-Nov-24: Forward email to facilities for an update. 16-Dec-24: Replacement of sign and removal of the old one facing street will be completed on this date. Require confirmation. Update December 19, 2024: B&B stated once it warms up, signs will be put up.

Customer / Industry Inspections:

Description

Status: Date: Department: Classification: (include description, action taken by who and when to be completed by):

| Nil

Safety Hazard / Unsafe Condition Reports:

Description

Status: Date: Department: (include description, action taken by who and when to be completed by):

Completed	5-Dec-24 entered 12- Dec-24	ES-Maple Creek	SHR 70000006563 west leg of south wye at Bellcott Reported during SWA by Steven Digby, Tristan Stengler and John Campbell to Zachary Hartley, David Getz and Patrick Nahmiash. On west leg of south wye at Bellcott, employee reports weeds are very high and hazardous walking
			conditions are present as a result. Cut weeds.



			Update (Dec 12): email sent to the roadmaster regarding the hazard on December 5, 2024. Reply: Weeds cut on December 13 as per Evan Deadlock
Completed	5-Dec-24 entered 12- Dec-24	ES-Brooks	SHR 70000006565 Recent speed change on Brooks sub from mile 22-24. Reduce speed sign at mile 23 is missing and needs to be installed Reported during SWA by Victor Vergara, Rahool Beri and Nolan Simbulan to Zachary Hartley, David Getz and Patrick Nahmiash. Install sign. Update (Dec 12): email sent to the roadmaster regarding the hazard on December 5, 2024. Reply: Late entry of hazard. Reduce speed sign was installed yesterday prior to the hazard being put into the system.
Completed	5-Dec-12 entered 12- Dec-24	ES-Brooks	SHR 700000006566 From west signal Medicine Hat to west end of bridge adjacent to Shamrock bottle depot Reported during SWA by Steven Digby, Tristan Stengler and John Campbell to Zachary Hartley, David Getz and Patrick Nahmiash. From west signal Medicine Hat to west end of bridge adjacent to Shamrock bottle depot there is a long string of scrap rail debris adjacent to main line. Scrap rail is a tripping hazard and is now obscured with snow. Many crews change off and walk in this area. Remove scrap rail. Update: email sent to the roadmaster regarding the hazard on December 5, 2024. Reply: Rail removed on December 13 by ES crew as per Evan Deadlock.
Completed	5-Dec-24 entered 12- Dec-24	ES-Maple Creek	SHR 700000006564 Mile Board to Medicine Hat East Reported during the SWA by Kai Larson and Rick Monteith to Colton Moquin, David Getz and Patrick Nahmiash. Mile Board to Medicine Hat East has fallen down. Repair mile board. Reply: Mile Board sign replaced to correct position at 13:48 December 12 th , 2024.
Completed	4-Dec-24 entered 12- Dec-24	ES-Brooks	SHR 70000006562 Lack of snow removal and ice control at the Medicine Hat GYO parking lot and in front of the Med Hat yard. Reported during the SWA by Colt Browning and Nitro Caldwell to Daniel Villeneuve and Kyle Bachmier. Lack of snow removal and ice control at the Medicine Hat GYO parking lot and in front of the Med Hat yard. Sand the parking lots and in front of the Yard. Update (Dec 14): Sanding Truck booked. Scheduled to be in place Dec 14 th or 15 th . Reply (Dec 14): Sanding truck was in the yard today doing parking lots and roadways.
Completed	4-Dec-24 entered 12- Dec-24	ES-Brooks	SHR 70000006561 Track 7 switch at the east end of Medicine Hat Reported during the SWA on 24/12/04 to Colin Sehn and Clay Thomas by Jason Coombs and Mike Larson. Track 7 switch at the east end of Medicine Hat is hard to throw. Adjust switch. Reply: Late entry- switch was thrown both ways no issues whatsoever. Tried west 7 also no issues.
Completed	8-Dec-24 entered 9-Dec- 24	T&E	SHR 70000006547 KCSM 4885, the lead unit of 444-07 Toilet full and splashing chemical and human waste in the washroom. This train originated in a class one terminal with locomotive shops; There is no excuse for the washroom to not be serviced and cleaned. Reply: Kansas City Shops engaged and dumping/servicing will be performed ASAP. Employee contacted via phone call and thanked for submission and the next steps that Will be taken place.
Completed	5-Dec-24 entered 8-Dec- 24	T&E	SHR 70000006545 Hallcon van #8517 (yard van) Hallcon van #8517 has a defect somewhere (possibly a door seal) that is allowing exhaust gas into the cab. This is occurring both while stationary and while moving. It has been repeatedly reported by the Hallcon drivers. I have personally experienced it for at least a few months each time I am in that van. Carbon monoxide present in exhaust gas is extremely hazardous to breathe. Vehicle exhaust system needs to be inspected for leaks or possibly a partially obstructed catalytic converter. The door seals, especially the rear hatch, also need to be inspected to ensure a tight seal.



			Reply: Vehicle Removed from Service and proper authorities contacted to ensure it is not placed back in until actions rectified. Employee contacted by phone and provided the feedback on steps to take place.
Completed	20-Nov-24 entered 21- Nov-24	T&E	SHR 700000006518 the eastward signal at Strangmuir West signal 1398 Top aspect on signal 1398 Strangmuir west going eastward is tilted too far north making it unrecognizable until you're right on top of it and the light looks dull as well. Tilt the top aspect correctly and replace the bulb. Reply: S&C Adjusted signal view for 1000' and tested. Employee advised at 1315 via text.

Risk Assessments Completed:

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Status:	Date:	De	partment:	(include description, action taken by who and when to be completed by):
				Nil

Work Refusals / Right to Challenge:

Description

Status:	Date:	Department:	(include description, action taken by who and when to be completed by):
		Nil	

Taxi Exception Reports:

Description

Status	Date:	Departn	nent: ((include description, action taken by who and when to be completed by):
				Nil

Old Business Review:

Item	Item Origin:	Old Business	Responsible	Status:	Due Date:
Number:		Description:	Person(s):		
1 10-Oct-24	H&S committee member	Alyth Bunkhouse Inappropriate use of the emergency exist doors at the end of both wings in the Alyth bunkhouse. Some employees are using them to come and go from their rooms for smoking/vaping, constantly opening and closing the doors and disrupting other employees' sleep. The doors at times are being left propped open, unlocked, as well as allowing the smoke and vapors to re-enter the bunkhouse. Can you install alarms on these doors to prevent this from continuing? Update: Ben to look for some options and provide an update by the next health and safety meeting. Update December 11, 2024, signs ordered for the door. Update: Signs will be installed by next H&S meeting.	David Getz Patrick Nahmiash	Open	14 Nov 24 12 Dec 24 9-Jan-25
2 14-Nov-24	H&S committee member	Reporting injuries within prescribed legislation. Employer contravened the Canada Labour code [part 2 125 (h)(s)(z)(z.161)], Workers Compensation Act, Workers Compensation Regulations and Workers Compensation Policies and Information [Policy: 01-05 part 1]. Employee fulfilled their obligation within all legislation; On October 12, 2024, they reported the occurrence arising in connection	David Getz	Closed	12-Dec-24



		that caused the injury. The employer failed to provide medical aid and did not report the injury to Workers Compensation Board.			
		Further, the employer obstructed medical aid. The employee was required to discuss the incident with multiple managers, was not driven to the hospital but had to, while injured, deliver themselves to the hospital to obtain medical aid.			
		Update: To be discussed at the December meeting. Update December 17, 2024, medical attention will be provided, if requested, when an employee reports an on-duty injury at work.			
3 14-Nov-24	H&S committee member	Site Inspections for Mechanical, Engineering, & S&C are still outstanding and required to be completed by year end. Current safety framework inspections outstanding are: -Med Hat Section truck - Completed -Carseland Section house, Carseland garage, Carseland Section truck. Email has been forwarded to the committee for an update. Update December 17, 2024, email sent to Colton.	Colton Moquin Nick Lepard	Open	12 Dec 24 31-Dec-24
4 14-Nov-24	H&S committee member	Site Inspections for Mechanical, Engineering, & S&C are still outstanding and required to be completed by year end. Current safety framework inspections outstanding are: -Med Hat fall arrest – Checking with Mech Mgr Kory Hill for an update. Reply: Kory Hill has sent over the copies. These will be added to the safety home page.	Kory Hill	Completed	12-Dec-24
5 14-Nov-24	H&S committee member	Site Inspections for Mechanical, Engineering, & S&C are still outstanding and required to be completed by year end. Current safety framework inspections outstanding are:-Dunmore garage. Reply: This inspection was completed by Willie Davis and William Riely on November 29. No issues.	Willie Davis William Riely	Completed	12-Dec-24
6 14-Nov-24	H&S committee member	Site Inspections for Mechanical, Engineering, & S&C are still outstanding and required to be completed by year end. Current safety framework inspections outstanding are: -Dunmore Rip Track -Larkhall Dept 2 Reply: This inspection was completed by Jason Ross and Kory Hill on December 6. No issues.	Kory Hill Jason Ross	Completed	12-Dec-24
7 14-Nov-24	H&S committee member	Numerous hazards were identified during Medicine Hat yard clean up on 17-Oct-24. Outstanding hazards that still need to be rectified are as follows: -Scrap rail debris next to back leadHazardous walking conditions at east end of ZT13 & ZT14, back blade and remove debrisDebris along west side of ZT16 in detraining locations. Pictures were emailed to Colton Moquin on 18-Oct-24. Reply: the 10-ton truck has cleaned up sites.	Colton Moquin	Completed	12-Dec-24



8 14-Nov-24	Site inspection Mech & ES	Mech/Mow Office and storage office, Mech garage and parts racks/storage. Update December 19, 2024, Jason Ross will contact Alyth shops	Jason Ross	Open	31-Jan-25
9 14-Nov-24	Site inspection Mech & ES	MOW building request for a combination lock to be installed on north side double door, door is being left open and providing access to trespassers. Update December 19, 2024, Patrick Nahmiash will contact Facilities	Patrick Nahmiash	Open	13-Feb-25
10 14-Nov-24	Site inspection Mech & ES	Mechanic / ES shop – Fence needs to be fixed, multiple holes from trespassers and fence needs to be extended from south east end medicine Hat yard to entry point east of over pass. Update December 19, 2024, Patrick Nahmiash will contact Facilities	Patrick Nahmiash	Open	13-Mar-25
11 4-Dec-24 entered 5- Dec-24	SWA - SHR 700000006541	Brooks AB – new MOW garage IMMEDIATE REMEDIATION REQUIRED: Sheets of heavy snow sliding off metal roof (high walls - long drop), landing on walk-in door aprons of new garage in Brooks. Slamming doors or train passage will cause heavy snowpack drops, someone will eventually get badly hurt. Add snow retention barriers near roof edge to prevent slide events. Add canopies/porch roof over all walk-in doors. **Brought up at the SWA**. Update (Dec 5) from Daniel Villeneuve: I have spoken to Mr. Scott Welling, facilities has reached out to a contractor. We are currently awaiting a quote and timeline from the contractor to rectify the hazard. Update (Dec 6) Benjamin Shideler: Snow rakes to be installed tentatively the week of Dec 16. Update December 19, 2024: Patrick Nahmiash will follow up with Facilities.	Patrick Nahmiash	Open	9-Jan-25

New Business Review:

Item Number	er: Item Origin:	Business Description:	Responsible	Status: [Due Date:
1 17-Dec-24	H&S committee member	Grade crossing implementation training is a failure (System Bulletin dated November 15, 2024). No training was provided, mass confusion is predominant and was identified during the SWA multiple times (24-12-04&05) Update: Patrick Nahmiash will start footboard meetings.	Patrick Nahmiash	Open	31-Jan-25
2 17-Dec-24	H&S committee member	Calgary Terminal 40.6. Wrong signal number at Murdoch west. It is identified as 1697NB, it should be 1677NB. 1697 is the mileage at Glenmore. Email sent to Kyle Leafloor and Austin Stettner on Dec. 6. Update: This has been completed. Email was sent to T&E management team with information for the bulletin. Updates to timetable will be completed.	Kyle Leafloor	Completed	19-Dec-24
3 17-Dec-24	Terms of Reference	Terms of Reference requires review of site inspections from other committees that have an overlap, committee is required to in have inspected every part of the work place at least once per year.	Patrick Nahmiash Kyle Leafloor	Open	31-Dec-24



		he following are not accessible on CPKC station; Alyth yard, Shepard Yard, Pioneer Swift Current, Swift Current yard, Waldeck back track, Rush Lake, back track, Morse back track, Ernfold back track, Chaplin back track, Secretan back track, Parkbeg back track, Caron back track. Update: December 17, emails sent to the Alyth and Saskatchewan south committees for updates on completion and reports. Update: Patrick Nahmiash to follow-up in the next couple of days.			
4 17-Dec-24	H&S committee member	· · · · · · · · · · · · · · · · · · ·	Kyle Leafloor Patrick Nahmiash	Completed	09-Jan-25

Escalated Item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date:
	Nil				

Tabled item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date
1 23-Apr-24	Old Business	ICRP –Request for risk assessment for 'Reset Break' at the away from home terminal was requested on April 1 (email from labour Co-Chair to employer Co-Chair) due to the change in operating practices affecting personnel. Update May 8: Safety Management System parameter requirements sent to Kyle. Update June 11: David and Kyle appointed to step 3 of the ICRP process, reports to be submitted prior to June 21st. Reports referred to the Head on June 22, 2024. Update: Waiting to hear back from the Head. Patrick Nahmiash will contact the Head. Update on Aug. 12 the Head stated it has been referred to the Safety Management System group for review, Patrick Nahmiash will be contacted with response Update: Transport Canada has ruled on the process, not the merits of this ICRP. Safety Management System Regulations have jurisdiction over risk assessments, not Part 2 of the CLC. This ICRP has been closed, and a concern was filed under the applicable Safety Management Systems Regulations.	Kyle Leafloor David Getz	Closed	13 Jun 24 8 Aug 24 12-Sep-24 10 Oct 24 14-Nov-24 12-Dec-24



2 14-Nov-24	Site inspection Mech & ES	Security cameras at MOW building, MOW parking lot and Mechanical garage. Company vehicles and back hoe have had multiple break ins in last 2 years, equipment has been stolen / tampered with. Update December 19, 2024, Colton Moquin to request cameras	Colton Moquin	Open	10-Apr-25
3 14-Nov-24	Site inspection Mech & ES	Roadway needs to be fix. Forward to Colton Moquin. Timeline: 15-Dec-24 Update December 19, 2024. Committee determined that winter is not the time to fix roadways. Colton will order gravel and grade roadways in the yard as required in the spring.	Colton Moquin	Open	8-May-25

Miscellaneous / Comments:

- Emergency Response: Drill and debrief meeting were completed after November meeting.
- David Getz updated the new inspection report form to a word document and emailed to the committee.
- Slack Adjustor review, if unsure of handbrake, leave a second car.
- Review of committee member for Terms of Reference. Patrick Nahmiash will send an email to the committee.

Next Meeting:

Place	Date	Time
Medicine Hat	09-Jan-25	10:00 am
Board room, 2 nd floor, 402 North		
Railway Street SE Medicine Hat		
AB		
Meeting Adjourned At: 10:46	Approved by Management Co-Chair:	Approved by Employee Co-Chair:
	Kyle Leafloor	Patrick Nahmiash
End of meeting recap completed?	Yes	
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