

## Medicine Hat Cross - Functional Health & Safety Committee

August 21, 2025



## Agenda:

Safety Briefing

Attendance/Confirm Quorum

Call to Order

Introduction of Guests

Review minutes of previous meeting/errors/omissions

Motion to accept previous minutes

Local Stats

Safety Performance/Incident Review

Safety Framework Activity Review

SOFA/Planned Peer Observation Review

Workplace/Customer Inspection Review

Safety Hazard Report Review

Risk Assessments Review

Work Refusals

Taxi Exception Reports

Old Business

New Business

Escalated items

Miscellaneous/Comments

Confirm minutes, all action items and closing comments

Confirm date/time of next meeting

**Safety Briefing:** David Getz

## **Committee Members:**

Name:	Email:	Phone Number:	Department:	Committee Position:	# of Meetings:	H&S Trained:	Present at Meeting:
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Kyle Leafloor	kyle.leafloor@cpkcr.com	403-803-8849	Mgr, T&E	Co-Chair	4	Yes	Yes
Malcolm Smith	malcolm.smith@cpkcr.com	403-878-5336	Mgr. T&E	Member	2	Yes	No
Austin Stettner	austin.stettner@cpkcr.com	306-313-5511	Mgr, T&E	Alternate	1	Yes	No
Patrick Nahmiash	patrick.nahmiash@cpkcr.com	403-458-1825	T&E Engrs	Co-chair	7	Yes	Yes
David Getz	david_getz@outlook.com	403-529-7724	T&E, Cndrs	Member	4	Yes	Yes
Colin Sehn	colin.sehn@cpkcr.com	403-866-1306	Mgr, T&E	Alternate	3	Yes	No
Austin Buchholz	austin.buchholz@cpkcr.com	250-320-4866	Mgr, T&E	Alternate	2	Yes	Yes
Kyle Watters	kylewatters322@gmail.com	403-952-7464	T&E, Engrs	Alternate	1	Yes	No
Darren Burzminski	darren.burzminski@cpkcr.com	403-548-1212	T&E, TMM	Alternate	2	Yes	No
Jason E Ross	jasone.ross@cpkcr.com	403-581-0752	Mechanical Union	Member	4	Yes	Yes
Daniel Villeneuve	daniel.villeneuve@cpkcr.com	705-698-4330	Mgr, S&C	Member	3	Yes	No
Kyle Bachmier	kyle.bachmier@cpkcr.com	403-866-9121	Maintainer, S&C	Member	4	Yes	No
Brittany Aucoin	brittany.aucoin@cpkcr.com	306-330-9466	Maintainer, S&C	Alternate	2	Yes	No
Colton Moquin	colton.moquin@cpkcr.com	306-713-3714	Mgr, Eng Track / Structure	Member	6	Yes	No
Brooks Sub							
Willie Davis	willie.davis@cpkcr.com	403-866-9955	Mgr, Eng Track / Structure	Member	5	Yes	Yes
Maple Creek Sub							
Kory Hill	kory.hill@cpkcr.com	403-329-7794	Mechanical Mgr	Member	2	Yes	No
Nick Lepard	nick.lepard@cpkcr.com		Eng. Track Structure	Member	6	Yes	Yes
Brooks Sub							
vacant			Eng. Track Structure	Alternate	-	-	-
Vicki Martin	vicki.martin@cpkcr.com	403-528-5000	Other	Secretary	7	Yes	Yes

**Quorum:** A quorum of a committee consists of the majority of members, at least half of which are employee members and at least one of which is an employer member.

**Meeting Called to Order by:** Kyle Leafloor 10:03

**Guests:** Supvr Track Geoff Tedrick, Supvr Track James Mitchell

**New Errors / Omissions Last Month's Minutes:** Nil

**Motion to Accept Minutes as Submitted/Amended:** David Getz

## Employees & Geographical Region WHSC Represents:

Craft Employees Represented      Subdivision Miles Represented:      Numbers Represented:  
Department      WHSC member:      (Include subdivision name and mileage range)      Employees      Buildings

<b>T&amp;E, Engrs / Cndrs</b>	Patrick Nahmiash / David Getz	Medicine Hat Yard, Brooks and Maple Creek Sub - the number is the total for Engineers and Conductors	265 Updated 9-Jun-25	2
<b>Mech, Car</b>	Jason E Ross	Medicine Hat	2	1
<b>Eng, Track Structure</b>	William Riley, Nick Lepard	Medicine Hat, Maple Creek Sub, Brooks Sub	26	6
<b>Eng, S&amp;C</b>	Kyle Bachmier	Brooks, Maple Creek	13	4
<b>USW</b>	Vicki Martin	Medicine Hat, Lethbridge	1	0

	T&E		Engineering		Mech.-Car	
	2025	2024	2025	2024	2025	2024
<b>FRA Reportable Injuries</b>	2	5	0	4	0	0
<b>Non-FRA Reportable Injuries</b>	0	11	2	1	0	1
<b>FRA Train Accidents</b>	0	2	1	1	0	0
<b>Non-FRA Train Accidents</b>	0	4	0	1	0	1
<b>Rule Violations</b>	1	3	0	0	0	0
<b>Motor Vehicle Accidents</b>	0	0	0	2	0	0

Date of Last Local Incidents	T&E	Engineering	Mech.-Car
<b>Number of Days Since:</b>	Date (Days)	Date (Days)	Date (Days)
<b>Personal Injury</b>	20-Feb-25 (182)	27-May-25 (86)	11-Jun-24 (436)
<b>Train Accident</b>	15-Oct-24 (311)	1-Aug-25 (20)	05-Jul-22 (1143)
<b>Rules Violation</b>	16-Jan-25 (217)	24-Apr-21 (1580)	01-Jan-17 (3154)
<b>Motor Vehicle Accident</b>	12-Jan-19 (2413)	10-Sep-24 (345)	07-Aug-19 (2206)

## Previous Month's Last Incident / Injury Causes:

### Personal Injuries:

Date: FRA Reviewed: Description:

			Nil
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### Train Accidents:

Date: FRA Reviewed: Description:

1-Aug-25	Yes	Yes	<p>IM 1002428140 Derailment (Dalemead) - ES</p> <p>At approx. 1400 MST train 301-270 was proceeding Westward on the North track at Dalemead travelling 19.8 MPH on a clear to stop signal when the train went into emergency . .</p> <p>Upon further investigation 17 cars derailed account broken rail.</p> <p>Action Taken: T&amp;E attended; Mechanical Car attended; ES Attended.</p> <p>Preliminary Cause: Broken Rail</p>
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### Rules Violations:

Date: Reviewed: Description:

		Nil
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### Motor Vehicle Accidents:

Date: Reviewed: Description:

		Nil
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## Safety Framework Activities Completed Last Month:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
Closed	10-July-25	T&E	David Getz & Patrick Nahmiash participated in committee work, safety meeting, prepare footboard and start footboard.
Closed	11-July-25	T&E	David Getz & Patrick Nahmiash participated in committee work, site inspections.
Closed	15,16,17-July-25	T&E	David Getz & Patrick Nahmiash participated in committee work, footboard (review of 5 safety flashes and the track is talking video).
Closed	23&24-July-25	T&E	David Getz & Patrick Nahmiash participated in committee work, site inspections.
Closed	13&14-Aug-25	T&E	David Getz & Patrick Nahmiash participated in committee work, site inspections.
Closed	20-Aug-25	T&E	Patrick Nahmiash participated in committee work, pre safety meeting and contact for closure and updates for open items.

## SOFA / Planned Peer Observations:

Status:	Date:	Department:	Employees Observed	Total Observed	At-risk Observed	Description (include description, action taken by who and when to be completed by):
		Nil				

## Workplace Inspections:

Status:	Date:	Department:	Description Classification: (include description, action taken by who and when to be completed by):
Completed	13-Aug-25	ES Brooks Sub	<p>B</p> <p>Bassano yard</p> <p>1. Weeds are a hazard throughout the yard. Some places have been cut however problematic places remain in the middle areas of the yard. The spots that have been cut are growing again and should be sprayed. (See Photo) Cut and spray weeds. <b>Weeds</b></p>

				<p>have been cut again.</p> <ol style="list-style-type: none"> <li>Weeds on the Wye are 4 feet high on and around track. Wye and shop track switches do not have private locks on them and operate as intended providing access. (See Photo) Cut and spray weeds. <b>Weeds have been cut again.</b></li> <li>Crossing plank at the west end of yard for yard access is disintegrating. (See Photo) Replace crossing plank. <b>Crossing plank has been removed.</b></li> </ol> <p>Sent (Aug 13) to Colton Moquin. Timeline for all items: 31-Aug-25 Update (Aug 14) from Colton: "We actually had contractors in Bassano two weeks ago. Prior to your inspection. We are drilling down on why the switches weren't locked out. <b>Reply (Aug 20) : All items have been completed as per Colton Moquin.</b></p>
Open	12-Aug-25	ES Antelope	B	<p>Antelope Back Track (MT304A)</p> <ol style="list-style-type: none"> <li>Numerous pieces of scrap rail debris in detraining and walking areas at east end of antelope back track. (See Photos Attached) Remove scrap rail debris.</li> <li>Weeds in the back track are out of control and are as high as 5' in many places completely obscuring the walking path and even rail in some spots. (See Photos Attached) Remove scrap rail debris.</li> </ol> <p><b>Sent (Aug 12) to Willie Davis. Timeline for both items: 20-Aug-25</b> <b>Update: Weeds are to be cut today.</b></p>
Completed	12-Aug-25	ES Maple Creek	B	<p>Antelope SW, lead east main track switch. 2 piles of debris that are in the walking, detraining and entraining path. <b>Reply email (Aug 13) from Geoff Tedrick: All items have been completed.</b></p>
Completed	24-Jul-25	ES Brooks Sub	C	<p>Cassils Back Track Weeds along back tracks are a tripping hazard. Photos have been sent to Colton Moquin. Cut &amp; spray weeds. Timeline: 10-Aug-25 <b>Reply (Aug 20) : Weeds have been cut and sprayed as per Colton Moquin.</b></p>
Completed	23-Jul-25	ES Maple Creek	N/A	<p>Piapot Back Track (MT312E) Clean site. Spent 20 minutes cutting weeds along track.</p>
Open	23-Jul-25	ES Maple Creek	C	<p>Walsh Back Track (MT321E) Weeds along back track are a hazard. (See Photos attached) Cut &amp; spray weeds. Scrap rail debris between back track and siding. Scrap rail at east end of backtrack is in detraining and walking area. Scrap rail debris between siding and back track is a tripping hazard for crews in the area detraining and performing passing train inspections. (See Photos Attached). Please have scrap rail debris removed. Timeline: sent to Willie Davis 10-Aug-25 <b>Update: weeds have been sprayed. Willie Davis will check on this today. Austin Buchholz will issue a bulletin regarding the rail.</b></p>
Completed	23-Jul-25	ES Maple Creek	C	<p>Golden Prairie Lead &amp; Wye Weeds along Wye &amp; Lead. See photos. Unsure of operating plan for Golden Prairie. Weed hazards will have to be rectified before train crews operate in the area. Timeline: TBD <b>There is no customer there. T&amp;E will be contacted prior to servicing the location, if required.</b></p>
Completed	17-Jul-25	ES Brooks Sub	B	<p>Medicine Hat yard</p>



				Weeds all over the Medicine Hat yard. Some spots are quite tall & will require to be cut. See photos attached. <b>Cut and spray weeds. Weeds are being cut as of August 21.</b>
Completed	11-Jul-25	ES Brooks Sub	C	Brooks South Storage BT7432 1. Weeds along south side of track need to be cut and sprayed. Spray and cut weeds. Pictures sent to Colton Moquin. <b>Weeds have been rectified.</b> 2. East end of south storage track near derail has a steep drop off. Although it is not a hazard recommend dumping some ballast to level detraining area. Pictures sent to Colton Moquin. <b>Email reply from Colton (July 11): "I have an issue with you making the material pile as a hazard. There is over 10 feet of clearance for walking beside the track and so not agree with it being entered."</b> <b>Timeline for both items: 31-Jul-25</b> <b>Reply (Aug 20): All items have been completed as per Colton Moquin.</b>
Completed	11-Jul-25	T&E	B	Brooks 1. Tie plates in walking / detraining / entraining path. Remove tie plates. Pictures sent to Colton Moquin. <b>Plates have been cleaned up.</b> 2. Storage of equipment may be covered by snow or weeds and may be a tripping hazard. Organize and mark equipment. Pictures sent to Colton Moquin. <b>Weeds have been cut.</b> <b>Timeline for both items: 31-Jul-25.</b> <b>Reply (Aug 20): All items have been completed as per Colton Moquin.</b>
Completed	10-Jul-25	ES Brooks Sub	C	Medicine Hat shack Bathroom dispenser is broken. New dispenser has been ordered. <b>Timeline: 10-Aug-25</b> <b>Dispenser has been replaced.</b>
Completed	10-Jul-25	ES Brooks Sub	C	Medicine Hat shack Cleaning material left in a pile. Needs containers. Cabinet has been ordered. <b>Timeline: 10-Aug-25</b> <b>Containers have been put into place. This item is completed on July 16.</b>

## Customer / Industry Inspections:

### Description

Status:      Date:      Department:      Classification: (include description, action taken by who and when to be completed by):

Completed	12-Aug-25	T&E	B	Antelope Southwest Terminal Weeds along the south side of track 1 and in all 3 tracks immediately east of the loading spout need to be cut back from rail track and sprayed. Weeds are a hazard to crews detraining equipment or walking in the area (See Photos attached) Please cut and spray weeds. Switches need lubrication, many are difficult to operate. Please lubricate switches in yard. <b>Sent (Aug 12) to customer. Timeline for both items: 20-Aug-25. Update Aug. 18. Weeds are all mowed and sprayed, and our switches are oiled and greased. Kendell Radtke, Plant manager, SWT</b>
Completed	24-Jul-25	T&E	C	Cassils - Viterra Elevator Small strip of weeds at very west end near switch that are a tripping hazard to crews walking in the area. (See Photo Attached) Please cut & spray weeds. Sent to customer. <b>Timeline: 10-Aug-25</b> <b>Reply: As per email from customer (July 25): Weeds have been removed, and pictures have been provided. They will instruct contract sprayer to treat the area thoroughly on the next visit.</b>

Completed	11-Jul-25	T&E	N/A	Brooks (JBS Foods) Clean site. No issues.
Completed	11-Jul-25	T&E	B	Brooks (Brooks Industrial metals) Weeds need to be cut and sprayed as they are a tripping hazard. Please cut and spray weeds. Pictures have been sent to customer. Timeline: 11-Jul-25 <b>Reply email sent on July 30 from customer: Weeds have been cut and sprayed.</b>
Completed	09-Jul-25	T&E	C	CF Industries Weeds in Rail Yard. Spray weeds in the rail yard before they become a hazard. Email sent to customer. Timeline: 9-Jul-25 <b>Reply (July 16): Email from customer confirmed action item s have been completed.</b>
Completed	09-Jul-25	T&E	C	Air Liquide Weeds & grass along both sides of the Air Liquide lead track. Please spray weeds & cut grass before they become a hazard to crews walking in the area. Considering the frequency of rattlesnakes in the area, crews walking adjacent to the track should have an unobstructed view of the walking area. Email sent to customer. Timeline: 9-Jul-25 <b>Reply (July 16): Email from customer confirmed action item s have been completed.</b>

## Safety Hazard / Unsafe Condition Reports:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
Completed	10-Aug-25	T&E	SHR 700000006870 8203 12 <sup>th</sup> Street East AB In Alyth yard at the 12th Street signal there is a 30' long piece of scrap rail laying in the detraining and walking area immediately west of signal 1746-4. Rail is laying between No4 & No3 tracks and is a hazard for crews working in the area. Also, along the south side of No4/P1 track between signal No 1746-4 12th Street and the west leg of the south wye there are numerous trees/bushes that have grown so close to the track that they make contact with the equipment moving on P1 track. This vegetation will make contact with any employee riding equipment on the south side and could very easily cause injury or knock someone off the equipment. Please cut back vegetation and remove scrap rail debris. <b>Reply: Rail has been removed from the area. Trees/bushes have been cut down and are no longer a hazard for riding the equipment.</b>
Completed	16-Jul-25 entered 18-Jul-25	T&E	SHR 700000006831 Dunmore Yard & Medicine Hat yard I work the switchers and found bunch of knives , screw driver's and metals pieces around tracks which can get somebody injured & there's bunch of weed at Dunmore yard which needs to be sprayed on. Somebody needs to walk & inspect the conditions of the yard once or twice a month at least and take the required action. <b>Reply: Upon review, the report was found to be too general and did not specify actual locations of the alleged hazard. Furthermore, the responsible supervisor you identified (myself), was not notified of the safety hazard report prior to it being entered. As a result, we were unable to take targeted corrective action. For future reports, please include specific track numbers, switch locations, or identifiable landmarks, and notify the appropriate supervisor directly to ensure timely resolution.</b>

## Risk Assessments Completed:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
			Nil

## Work Refusals / Right to Challenge:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
			Nil

## Taxi Exception Reports:

Status:	Date:	Department:	Description (include description, action taken by who and when to be completed by):
			NI

## Old Business Review:

Item Number:	Item Origin:	Old Business Description:	Responsible Person(s):	Status:	Due Date:
1 14-Apr-25	Site inspection	Swift Current Bunkhouse – Pictures have been sent for all below items 1. Grading and landscaping are required surrounding the facility. You mentioned that once the ground thaws, the landscaping will be completed. Do you have a timeline for completion? The area currently has significant uneven footing, which is creating tripping hazards, and mud is continuously tracked into the facility. The Resthouse landscaping plan is in process and I'm just waiting for approvals. At this time there is no completion date available. I will share the schedule when available. To be completed by next month. <b>Update Aug 20: as per Scott Welling landscaping is complete.</b>	Patrick Nahmiash	Completed	<del>40-Jul-25</del> 14-Aug-25
2 2-May-25	Committee Member	East & West Parking Lots 1. East parking lot plugin missing cover plate, Conduit broken as shown in attached picture along with railing needed to be welded. Sent to Scott Welling, Ben Shideler. <b>completed</b> 2. East Parking lot Guardrail weld broken. Sent to Scott Welling, Ben Shideler. <b>Completed</b>	Colton Moquin	Completed	<del>12-Jun-25</del> <del>40-Jul-25</del> <del>14-Aug-25</del> 11-Sept-25
3 2-May-25	Committee Member	West Parking Lots West parking requires lighting. Sent to Scott Welling, Ben Shideler <b>Update (July 10) Item 3 – Ben will speak with Scott Welling to see where lighting can be set up on the West parking lot.</b> Pictures have been sent. <b>Update (Aug 21): Move item to tabled for next month's H&amp;S meeting – Sept 11, 2025</b>	Facilities-West Ben Shideler Scott Welling	Open	<del>12-Jun-25</del> <del>40-Jul-25</del> <del>14-Aug-25</del> 11-Sept-25

## New Business Review:

Item Number:	Item Origin:	Business Description:	Responsible	Status:	Due Date:
1	Committee Member	AED Dunmore battery and pads are expired. Update from Terry Maser: The pads and battery for this unit have been on backorder. The indication shows it needs attention, but the unit is still 100% operational, as soon as it arrives I will change them. <b>Update Aug 20: as</b>	Patrick Nahmiash	Open	11-Sept-25



		per Terry Maser pads and batteries have been shipped.			
2	Committee Member	Management of Vegetation and Other Combustible Materials on CPKC's Right of Way; roadways inspection and inspection of dwarf signals will be required with reporting of the hazard. After a thorough discussion consensus was reached that moving forward common roads will be adhered for all crafts into work place locations and vegetation that may become hazardous will be reported.	Kyle Leafloor Colton Moquin Willie Davies Daniel Villeneuve	Completed	11-Sept-25

## Escalated Item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date:
	Nil				

## Tabled item:

Item Number:	Item Origin:	Escalated Item:	Responsible Person(s):	Status:	Review Date
1 14-Nov-24	Site Inspection Mech & ES	Security cameras at MOW building, MOW parking lot and Mechanical garage. Company vehicles and backhoe have had multiple break ins in last 2 years, equipment has been stolen / tampered with. Update December 19, 2024, Colton Moquin to request cameras. Email to be sent to Niki Kitcher. This was approved by Nick Whittle on January 30 for one camera. This should be completed by April 10. Update: Waiting for an update. Update June 12: Check 2 more times. No respond. After a functional discussion it was agreed that a security camera will not address the listed safety concerns	Colton Moquin	Completed	<del>10-Apr-25</del> <del>8-May-25</del> <del>12-Jun-25</del> 11-Sep-25
2 27-Mar-25	Site Inspection T&E	Suffield Mile 25.82-Mile 26.48 (B06, B07, BT423X) 1. Backtrack at Suffield on South side track B07 is unusually steep for most of the territory and seems to be receding as it is close to the track, signage or some kind of advisement should be given. Timeline: 30-Jun-25. Update as Per Colton Moquin, to be completed by June 12, 2025. June 12: Bulletin to be issued. July 9 update: Parameters of bulletin emailed to Malcolm Smith on June 12 <sup>th</sup> , Bulletin not issued to date. Will be completed by end of next month. Update Aug 20: No bulletin issued to date, sent to Malcolm twice. As per Nick Lepard, grading has been removed.	Colton Moquin	Completed	<del>8-May-25</del> <del>12-Jun-25</del> 14-Aug-25

**Miscellaneous / Comments:**

- Family picnic was extremely successful, thanks to Vicki's efforts.
- T&E, as per safety plan, Critical Task new Conductor class August 22 and 29.
- Discuss safety plan Goal 1.
- Discuss safety flash: SOFA ALERT from August 15, 2025.
- Patrick Nahmiash requested from the Policy Committee the Trauma Assistance program identified in the Q1 policy committee minutes.

**Next Meeting:**

Place	Date	Time
Medicine Hat Board room, 2 <sup>nd</sup> floor, 402 North Railway Street SE Medicine Hat AB	11-Sep-25	10:00 am
Meeting Adjourned At: 10:58	Approved by Management Co-Chair: Kyle Leafloor	Approved by Employee Co-Chair: Patrick Nahmiash
End of meeting recap completed? Yes		