2025

Trainperson's Spare board Guarantee - NON PROTECTED Employees - West

Seniority - Post June 18, 1990

*Applies to Fort Steele (Cranbrook), Red Deer, Medicine Hat, Lethbridge, Edmonton, Calgary, Wynyard, Wilkie, Sutherland, Regina, Moose Jaw, Winnipeg, Minnedosa, Brandon, Thunder Bay, Kenora

Winnipeg, M:	innedosa, 	Brand	don, 7	Thunder 	Вау ,	Kenor	`a 		
PAY PERIOD _		/_ /	/_ /	DD TO	YY	/ /	 DD	DIS.	SDIS.
Step Rate	[%]								
GUARANTEE: If on spare	board for	r the	enti	re 14 d	lay per	riod,	guarante	e would	be:
	BI-WEEKLY SPAREBOARD GUARANTEE STEP RATE								
	DEDUCT EARNINGS (TIMESLIP)						\$3545.73 - 100% \$3368.45 - 95%		
	DEDUCT PI	ENALT	Z				40000.10	3	O
	TOTAL GUA	ARANTI	EE CLA	MIA					

If not on spare board for the entire 14 day period, guarantee would be:

	NUMBER OF DAYS ON SPAREBOARD	STEP RATE			
Χ	MULTIPLIED BY	\$253.27 - 100% \$240.61 - 95%			
	BRAKEMAN'S THROUGH FREIGHT RATE				
	EQUALS SPAREBOARD ENTITLEMENT				
	DEDUCT EARNINGS (TIMESLIP)				
	DEDUCT PENALTY				
	TOTAL GUARANTEE CLAIM				

Penalties					
Weekend	Weekday				
2359 Thursday to 1200 Sunday	1201 Sunday to 2358 Thursday				
\$384.28 -100%	\$219.55-100%				
\$385.07 -95%	\$208.57 -95%				